



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University under Category A by MHRD, Estd. u/s 3 of UGC Act 1956)

Re-accredited with A+ Grade by NAAC. Recognised by UGC Under Section 12 B

Coimbatore - 641 043, Tamil Nadu, India

Consolidated Report of Academic and Administrative Audit held during the Academic Year 2019-20

Members of the Academic Audit Team:

Dr.Premavathy Vijayan-Vice Chancellor

Dr.S.Kowsalya - Registrar

Dr.K.T.Geetha – Dean, School of Arts & Social Sciences

Dr.U.Jerinabi -Dean, School of Commerce and Management

Dr.T.Geetha – Dean, School of Education

Dr.G.P.Jeyanthi - Research & Consultancy

Dr.K.Manimozhi – Controller of Examinations

Dr.Uma Mageshwari- Dean, Student Affairs

Dr.K.Sivakamasundari – Director, IQAC

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The various aspects of inspection of all departments were:

- (i) Admission status
- (ii) Curriculum restructure
- (iii) Infrastructure
- (iv) Examination pattern and results
- (v) Other aspects
- (vi) Recommendations by the audit members

CONSOLIDATED REPORT OF ACADEMIC AND ADMINISTRATIVE AUDIT- 2019-20

CURRICULUM

S. No	Department/Centre	COMMENTS	SUGGESTIONS
1	Resource Management	Distribution as per expertise Each faculty members are given individual subjects. Sharing of papers are very rare	H.O.D to obtain feedback from Representatives and document the same
2	Food Service Management and Dietetics	Syllabus coverage from students is not done. Coverage of syllabus when staff is on leave is documented	It is suggested that the HOD can hold a meeting with class representatives to check syllabus coverage and document it
3	Food Science and Nutrition	As per the syllabus	Maintain document for validation and for staff on leave
4	Textiles and Clothing	As per syllabus Expertise. Practical paper combining senior and junior guest lecture	Document the evidences
5	Human Development	Depending on the load distribution, framing syllabus by Industry Expert – Psychologist And Checking other University Alumni Feedback	Maintain record for syllabus validation
6	Extension Education	As per the scheme Individually assigned	To be documented
7	Visual Communication	As Per the norms It is Validated in BOS	-
8	Biochemistry	Based on the quantum of syllabus, credits are given	Extra credits for additional MOOC courses, value added and co-curricular courses can be given.
9	Chemistry	Revision in the syllabi for M.Sc Chemistry applicable from the academic year 2020-2021 and onwards was made with inclusion of programme specific outcomes, objectives and course outcomes Minor revision in the course papers on 20MCHC18 environmental chemistry and 20MCHC23 chemistry of biomolecules	Conforms to norms
10	Zoology	Equal allotment of papers as per hierarchy	Coverage of portions from staff members may be recorded once in two weeks
11	Botany	Syllabus framed according to BOS members suggestion and on par with other University syllabi	-

12	Physics	Single Major with Languages in four semesters verified	Introduce electives in Core subjects in all the semesters for PG and during 3 rd year of study for UG as core choice based credit system is expected to be implemented.
13	Mathematics	Framing the syllabus with Industry experts not in the BOS	Faculty specialisations can be encouraged Futuristic plans after faculty retirement is missing
14	Computer Science	Programme Outcomes, Course Objectives, Learning outcomes are framed	Mapping of course outcomes in detail can be initiated for all programs
15	Psychology	Allotted according to the Designation Incharge in Rotation	-
16	Economics	All the Academic Work & Committee work has been carried out efficiently.	-
17	English	Credits have been taken care according to norms and it is distributed	-
18	Tamil	Measures taken for the Validation of Syllabus according to the Norms and whenever needed it is ratified. Credits allotted according to norms	-
19	Hindi	A/c to the instructions & norms. Syllabus has been validated	-
20	French	Verified, as per norms syllabus is covered.	-
21	Music	Validation is done in BOS	-
22	Business Administration	Verified. As per UGC/AICTE/ Institute norms	-
23	Commerce	Steps taken for validation of syllabus & covered	-
24	Tourism Management	Verified -According to the norms credits is allotted and distributed logically	-
25	Education	As per NCTE norms Students report in the Tutor Ward Meet and discussion with Teachers	Staff teaching continuously for more than three subjects may be avoided. Syllabus coverage by staffs may be recorded once in 15 days.
26	Special Education	Model 4 As per RCI syllabus, Regular staff meeting conducted for discussion, Uniform credit to all theory & practical papers	Subject taught may be change once in 3 years, Coverage of portion must be recorded once in two weeks

27	Physical Education	BOS Subject experts views incorporated, Based on NCTE and UGC	Suggested to allot credits based on the content and intensity of course
28	Information Technology	Good, Well spread and allocated to faculty with speciality	Domain Specific and Vertical Specific Electives can be included
29	Physician Assistant	Based on Intensity of the subject as well as student's efforts to learn.	Syllabus covered by staff members must be recorded twice in a month.
30	Biomedical Instrumentation Engineering	Class committee meeting is conducted before CIA for feedback of syllabus coverage from students and faculty handling subjects. Record maintained Credit allocation- as per AICTE Norms and minimum 2 credits allotted to MOOC Course	-
31	Computer Science and Engineering	AICTE norms Depending on the importance of subjects, more credits are given	-
32	Civil Engineering	As per the curriculum Mutual alternate staff arrangements, No long leave taken. Department meeting minutes and Tutor ward note is verified	-
33	Electronics and Communication Engineering	AICTE Norms followed. Core papers involving practical applications are assigned higher credits	-
34	Food Processing and Preservation Technology	As per AICTE norms, Industry, students, Alumni, Faculty, Parents Feedback obtained for framing the syllabus	-
35	Printing Technology	Framed based on inputs from Academic Industry expert, feedback from Students and alumni	-
36	Science and Humanities	Industry- Academic- in BOS As per choice and for junior Teachers - Verified	-
37	B.Voc - Food Processing and Engineering	Inputs from industries and demands, feedback update from faculty, parents, alumni, students	-
38	B Voc- Medical Equipment Technology	Subject allotted & notes of lessons checked Class committee meeting is conducted before CIA to get the feedback of syllabus coverage	-
39	Sanskrit	According to the norms	No Staff for Sanskrit separately. To be appointed.

CURRICULUM TRANSACTION

S. No	Department/Centre	COMMENTS	SUGGESTIONS
1	Resource Management	<p>Internal Assessment - Draft questions in Assignment, Practical Work, Assignment as Debates, Demonstration/Practical, Model making, Recent Trends-Market Survey and Reporting. Student profile and student support - Repeated Tests, Student Counselling under CARE, collaborative projects, Peer Teaching, Re entry support. Parents meeting –Individual Meeting, WhatsApp group</p>	<p>Conduct of Parent’s meeting online and record. Feedback to be shared with other faculty in the department for improvement</p>
2	Food Service Management and Dietetics	<p>Internal Assessment –</p> <ul style="list-style-type: none"> • Case studies • Role play • Live video counselling • Product development <p>Student profile and student support –</p> <ul style="list-style-type: none"> • Peer group mentors • Individual mentoring • Motivate students to participate CSR <p>Organising events Parents meeting – Need based meetings are held Feedback Obtained from students through e-campus</p>	<p>Online parent meeting can be arranged. To have department meeting and document it</p>
3	Food Science and Nutrition	<p>Internal Assessment –</p> <ul style="list-style-type: none"> ➤ External examiners for product evaluation ➤ Quiz ➤ Group presentation ➤ Meta analysis – system review ➤ Brain storming <p>Student profile and student support –</p> <ul style="list-style-type: none"> ➤ Flipped teaching ➤ Peer tutoring ➤ Practical application ➤ Counselling and mentoring <p>Parents meeting – Planned but not able to conduct Feedback obtained from students by e-campus evaluation</p>	<p>Create link and conduct online. After CIA record and document faculty performance after discussion / evaluation</p>

4	Textiles and Clothing	<p>Internal Assessment –</p> <ul style="list-style-type: none"> • Debate • Case studies • Product development • Sample preparation • Window display • Draping • Portfolio presentation • Fashion show at department <p>Student profile and student support –</p> <ul style="list-style-type: none"> • Motivate the students to start small start-ups • Alumni groups for product innovation • Special lectures by successful alumni • To put up stall <p>Parents meeting –Regular meetings are not held. As and when need arises the meeting is arranged</p>	<p>Parents meeting can be held once a semester on online mode. Faculty should analyse the feedback and document the action taken</p>
5	Human Development	<p>Internal Assessment –</p> <ul style="list-style-type: none"> • Group Discussion • Quiz/ tests • Low achievers additional assessment - continuous assessment done & consolidated • High achievers identified – additional challenging task given • Peer tutoring for low achievers by high achievers <p>Student profile and student support –</p> <ul style="list-style-type: none"> • Representation across the country & state • Good teacher – student rapport • Easy accessibility of staff any time • Parents meeting • UG – parents meeting once a semester 	<p>Parents meeting should be held once a semester even for PG May be in online mode</p>
6	Extension Education	<p>Internal Assessment –</p> <ul style="list-style-type: none"> • Individual Assignment • Retest • Online Quiz • Identification of Weaker students <p>Student profile and student support –</p> <ul style="list-style-type: none"> • Documents checked • Participation in seminar/conference • Placement identified and encouraged start-ups <p>Parents meeting – Informal meeting done</p>	<p>Periodic evaluation and documentation Documentation of Parents meeting</p>

7	Visual Communication	<p>Internal Assessment – Staff evaluation and whenever necessary Peer students' evaluation is done</p> <p>Student profile and student support – Students support for the following functions: Video Coverage & Editing – Kalaivizha and Institution functions</p> <p>Parents meeting – one meeting conducted</p>	
8	Biochemistry	<p>Internal Assessment – Models, seminar on latest topics, problems, journal discussion and case studies are given as assignment/seminar topics.</p> <p>Student profile and student support – Interaction of PG students with UG students in updating the recent topics</p> <p>Parents meeting – Meeting are conducted regularly</p>	<p>Complete history of the students should be in one folder</p> <p>Geotagged photos can be given as evidence.</p> <p>Suggestion box may be provided in the department for quick response of action</p>
9	Chemistry	<p>Internal Assessment – Innovative assignments- Models. Problem solving, case studies and Demo on experiments in chemistry</p> <p>Innovative assignments are given to instil scientific thinking and lifelong learning in the wards.</p> <p>Student profile and student support –</p> <ul style="list-style-type: none"> • Seniors / outstanding students mentoring juniors/slow learners • Special coaching by faculty for slow learners • Facilitation for students who are proficient in sports/athletics • Industrial and field visits • Internship / In plant training for experiential learning <p>Facilitating scholarship and placement opportunities</p> <p>Parents meeting – only feedback forms</p>	<p>Unique assignments and PowerPoint presentations may be saved as a digital repository for the department.</p> <p>Funded project or small assignments can be initiated</p> <p>Automated report can be generated for the parents about their wards</p> <p>Responsibility of IQAC and HOD to review the feedback</p>
10	Zoology	<p>Internal Assessment – Assignments given based on current topics and demonstrations by students were also done.</p> <p>Student profile and student support – Excellent maintenance of student records</p> <p>Parents meeting – Meeting was conducted once in two years</p>	<p>Students support may be recorded and authenticated</p> <p>Geo-tagged evidences and minutes should be recorded</p> <p>Feedback and action taken should be properly maintained with respective evidences</p>

11	Botany	Internal Assessment – Students are assessed for their herbal formulations, cultivation and model preparations. Student profile and student support – Students profile are maintained. Student support are good.	Individual student profile may be maintained with complete details- sports, NSS, NCC-Prize, participation, Achievement Frequent parents meeting may be conducted to inform the progress of ward Suggestion box may be placed in the Department Action taken on the feedback may be recorded
12	Physics	Internal Assessment – One page assignment, Tutorials in assignments Student profile and student support – good. Parents meeting – good	Product prototype can be planned and innovative prototypes can be patented Start-ups can be planned in association with Incubation centre Recoding of parent teacher meeting for spl cases and parent interactions can be encouraged Interactions with student groups for curriculum and pedagogy updating can be planned once a semester Faculty may be directed or appreciated based on the feedback
13	Mathematics	Internal Assessment – Application oriented assignments are given Student profile and student support – As per the university admission norms, scholarships should be encouraged Parents meeting – Nil	Mathematical model may be developed based on applications. Funding for students for projects and scholarship should be identified and encouraged The frequency of interaction can be encouraged through mentorship. The frequency of interaction can be encouraged through mentorship
14	Computer Science	Internal Assessment – Few students have earned online certification through NPTEL, SWAYAM & MOOC and that has been considered for assessment	Live assignments to develop patches for applications incorporated with each paper Records can be maintained online and updated – LMS can be initiated
15	Psychology	Internal Assessment – Case Study, Quiz and Group Discussion, Case Discussion, Mock Counselling Sessions Parents meeting – Nil	-
16	Economics	Internal Assessment – Quiz, group discussion & current news were discussed. Student profile and student support –	-

		Helping in all activities Parents meeting – online 25 parents participated	
17	English	Internal Assessment – Followed the institution norms. Skill based assignments for Gen English classes. Student profile and student support – Staff and student rapport is good. Parents meeting – Every year parent’s meeting is conducted for all classes	Whenever necessary evaluation is done
18	Tamil	Internal Assessment – Followed as per the rules of the Institution. Student profile and student support – UG Sanction Strength filled. Parents meeting – Parents meeting was conducted regularly for the UG & PG.	PG Sanction Strength has to be Reach 10 Students
19	Hindi	Internal Assessment , Student profile and student support are verified Parents meeting – Conducted once then and there were evaluated. Necessary actions have been taken care on the feedback	-
20	French	Internal Assessment, Student profile and student support and Parents meeting are verified	Very good
21	Music	Internal Assessment – Vocal and Instruments. Student profile and student support – UG- 15, PG- 4 Parents meeting – evaluated whenever necessary	Students number has to be increased
22	Business Administration	Internal Assessment – Case Studies, Simulation Games, Software based Assessment Student profile and student support – Event Management and club activities are done by the students with the instructions given by staff. Parents meeting – Nil Steps taken whenever needed based on feedback	Try to Conduct parents meeting
23	Commerce	Internal Assessment, Student profile and student support and Parents meeting are verified According to the need steps taken from feedback	Very good
24	Tourism Management	Internal Assessment and Parents meeting – verified. Student profile and student support – Students involved in all events and activities. Student’s council members for three years. Student’s chairperson - Sports for two years. Parents meeting – Steps taken according to the feedback obtained	Excellent

25	Education	<p>Internal Assessment – Very unique assignments are given individually which helps in students’ skill development and research attitude</p> <p>Student profile and student support – Should be improved by following a format</p>	<p>Complete history of both the personal & individual student profile may be maintained</p> <p>Parents Meeting should be conducted 2 times a year</p> <p>Suggestion box should be maintained and committee should be formed to scrutinize the feedback</p>
26	Special Education	<p>Internal Assessment – Students are assessed by Live Demonstration & Hands on Experience in Teaching</p> <p>Student profile and student support – Maintaining basic records</p> <p>Parents meeting – Feedback collected through online in e campus. Students are asked to give feedback in tutor ward meeting</p>	<p>Individual students profile should be maintained with personal and academic details to be added</p> <p>Parents meeting can be organized at least twice in a year</p> <p>Record for Steps taken on feed back and action taken can be maintained</p>
27	Physical Education	<p>Internal Assessment – on unique topics</p> <p>Parents meeting – Conduct of Parents Teacher Meet – once a year</p> <p>Feedback through questionnaire</p> <p>Action taken to solve the problems within the limits or brought to the higher authorities</p>	<p>Student profile/academic/personal /sports performance, geo-tagged evidenceto be maintained</p>
28	Information Technology	<p>Internal Assessment – Activity based learning and evaluation are incorporated</p> <p>Student profile and student support – University scholarship ,Extra classes, Bridge course, Innovation and Entrepreneurial are given</p> <p>Parents meeting – Feedback meetings with parents of students who were slow learners or misbehaved are conducted and minute for corrective actions</p> <p>Good Feedback.</p> <p>Suggestions are incorporated in syllabus and pedagogy.</p>	<p>Mock Quizzes based on certification courses should be given as assignment, prototypes of application or systems software be developed and published</p> <p>Well co-ordinated</p> <p>Identification of parents with industries and networking with them will help in development of IT solutions.</p>
29	Physician Assistant	<p>Internal Assessment – Individual assignment given as case study and clinical presentations.</p> <p>Good Practice</p> <p>Student profile and student support – Class wise profile is maintained.</p> <p>Parents meeting – conducted</p>	<p>Student’s individual profile can be maintained with personal and academic details and participation and achievements in curriculum and co-curricular events.</p> <p>Suggested to conduct for each class to discuss student’s progress.</p> <p>Suggested to get feedback as the department is related with clinical training once in a week.Department can have suggestion box to get feedback and take action.</p>

30	Biomedical Instrumentation Engineering	<p>Internal Assessment – Individual assignment given and the students were motivated to take up mini projects, preparing models etc.</p> <p>Student profile and student support – Student Profile is maintained.</p> <p>Mentoring is given. Record maintained</p> <p>Parents meeting – Parents meeting conducted during 2019-2020 even semester and when the parents come down to visit wards and minutes recorded</p> <p>As per parents/students suggestion steps taken to rectify any deficiencies.</p>	Meeting can be organised once in a semester.
31	Computer Science and Engineering	<p>Internal Assessment –</p> <p>UG</p> <ul style="list-style-type: none"> • QUIZ through Google forms • Group Assignment: submitted and presented • Case Studies <p>PG</p> <ul style="list-style-type: none"> • Seminar & Case Studies <p>Student profile and student support –</p> <ul style="list-style-type: none"> • Students from other state like Kerala, Andhra Pradesh, Karnataka • Mentoring done through TWM • Minutes recorded and Action Taken • TWM Meeting conducted one hour every week • Advanced Learners are motivated to take up NPTEL Courses <p>Parents meeting –</p> <ul style="list-style-type: none"> • Only on their visits • Minuted with letters received <p>Steps taken on feedback</p> <ul style="list-style-type: none"> • HoD gets feedback from students and Tutors <p>necessary steps are taken to change the subjects with the consultation of Dean</p>	Organise parents meet one per semester
32	Civil Engineering	<p>Internal Assessment – Case study- media & industrial visit to water treatment plant visit and asked to give presentation, which is taken as assignment.</p> <p>Student profile and student support – II UG – 2 (Manipur)</p> <p>After college hours – coaching and group discussion with bright students.</p> <p>Attended Anna University Boot Camp and presented the project on C&D waste prototype.</p>	Conduct parents meeting either online or offline mode per semester

		<p>Parents meeting –</p> <ol style="list-style-type: none"> 1. Parents meeting held when they visited the campus to pick their children. The .Minutes of the meeting was recorded. 2.CIA marks shown to parents 3.Personal call from faculty 4.Limited participation 	
33	Electronics and Communication Engineering	<p>Internal Assessment – Mini Projects (Hardware Modules), Additional class test Simulate the circuits or design in software Preparation of posters and presentation Student profile and student support – Individual student profile is maintained well Student Mentoring, Tutor Ward Meeting is conducted every week 1:20 student staff ratio is maintained for mentoring. Records verified Parents meeting – Meetings with few parents only. Records verified. Steps taken for feedback- Call the faculty and suggest the measures for improvement in the teaching quality. Records verified.</p>	More parent’s meetings to be arranged. At least one per semester. It can be done on online mode also.
34	Food Processing and Preservation Technology	<p>Internal Assessment – UG: Publication in Journals, Seminar and Conference Presentation Models developed and displayed. New Product Development Innovative equipment fabrication Entrepreneurship development through food stalls in students fest. Student profile and student support – Students profile maintained Other states students details are also collected Tutor ward meet conducted every week Mentoring record checked Parents meeting – Once a semester is completed parents feedback is collected. Marks sent to parents to monitor the continuous progress of the students Through parents Whats App group and e-mails --long absenteeism and progress about the students are discussed Based on the feedback Teacher guidance and remedial coaching for complicated/ tough papers offered.</p>	-
35	Printing Technology	<p>Internal Assessment – Question Paper is related to Application oriented / case study/ Scenario based Student profile and student support – South – 4 states</p>	-

		<p>Publications / Write articles / Product Development</p> <p>Parents meeting – Once in a semester / Even during Lockdown for 2019-20pass out batch/</p> <p>Checked</p> <p>Parents’ Suggestion for placements /</p> <p>Action taken: conducted webinars on Govt opportunities in Printing presses</p>	
36	Science and Humanities	<p>Internal Assessment – Individual Topics Given</p> <p>Math - Problems for test</p> <p>English – Listening & Speaking Skills, panel discussion, group discussion, Skit & Book Review</p> <p>Activities - video graphed</p> <p>Student profile and student support – All major combined / South</p> <p>Parents meeting – Mentoring between 3.30 pm to 4.30 pm ; remedial teaching taken up; above average – motivated to participate in Hackathon events</p> <p>Steps taken for feedback - Informed & counselling given to the Concerned faculty</p>	-
37	B.Voc - Food Processing and Engineering	<p>Maintained well and followed as per the scheme</p> <p>Collect the materials in CD, hard disc, models and students stared you tube channels for food related practical sessions</p>	-
38	B Voc- Medical Equipment Technology	<p>Internal assessment in skill development by industries, model explanation</p> <p>As per parents/students suggestion step taken to change curricular time and placement</p>	-
39	Sanskrit	-	-

FACULTY PROFILE

<i>S. No</i>	<i>Department/Centre</i>	<i>COMMENTS</i>	<i>SUGGESTIONS</i>
1	Resource Management	Projects on going 2019-UGC-STRIDE, NCERT Projects Coaching Slow Learners 4 Papers / Articles / Books published 9 Seminars / Conferences/ Symposia / Workshops attended	Explore the possibilities of publishing in Scopus indexed Journal, Web of Science (Multi-disciplinary)
2	Food Service Management and Dietetics	Workload as per UGC norms Faculty members attended 27seminars/conferences/Workshops Coaching Slow Learners 5 project completed	Improve the publications in scopus and web of science Explore the avenues for preparation of e-material and e-content.
3	Food Science and Nutrition	14 Seminars / Conferences/ Symposia / Workshops attended 2 FDP / RC / OC / Training Program attended Workload as per UGC – norms Ph.D. scholars share extra load	Faculty can be motivated to attend more programmes Department can plan for more programmes with collaborating institutions
4	Textiles and Clothing	Work load as per UGC norms Programmes organised 2019-2020 : National conference – 1 Coaching Slow Learners Remedial classes for 1 st year and peer-tutoring is done for other classes	Improve the Scopus and Web of Science Publication Take steps to apply for MOOC course preparation
5	Human Development	Well maintained Faculty members attended 21 adequate number of seminar and conference	Shortage of Guides Demand is high Temporary faculty maybe considered for guide ship Documenting is essential
6	Extension Education	38 paper/book/article published Coaching Slow Learners, Peer learning, Revision for slow learners, Remedial teaching after class hours.	Explore avenues for inter disciplinary Explore and take initiative
7	Visual Communication	3 paper/article/journal were published 3 Seminars / Conferences/ Symposia / Workshops attended 2 FDP / RC / OC / Training Program attended	Journal publications and book publications should be increased Create more rapport with other institution who is having same subject
8	Biochemistry	Project completed 52 seminars, conference were attended	Our expertise should be used for our own department development All teachers should be motivated to develop e-learning material and e-contents
9	Chemistry	10 E learning Modules were prepared as E-learning material Faculty members attended seminars, workshops 2019-20: 10 participations	Financial assistance may be provided to attend international conferences Industry interactions can be enhanced

10	Zoology	Workload as per norms 12 journals were published in 2019-2020 and proceedings-16	Teachers should be motivated to prepare E- content for SWAYAM and MOOC
11	Botany	As per the institution norms , Sizeable number of conference/Workshops were conducted, 15 national journal and 13 international journal were published in 2019-2020	Number of Publications should be increased Staff members can be motivated to send project proposal at least 5 proposals every year.
12	Physics	Faculty members attended 2018-5. 2019-8 Seminars / Conferences/ Symposia / Workshops	International participation and innovations leading to patent should be initiated to utilize the funds from the university more effectively
13	Mathematics	Verified	Proposals to be submitted and funds should be generated for conferences. This should be encouraged. The department can organise programs at school and University level
14	Computer Science	Work load Distributed as per workload of teachers, small variations observed. Faculty members attended Seminars – 4, Conferences - 4 Symposia - 1, Workshops - 6	Allotment of subjects should be as per the guidelines and the program for which the faculty is appointed
15	Psychology	Verified 11 Papers / Articles / Books Published	Apply for more Project Proposals to Funding Agencies
16	Economics	Verified Seminars / Conferences/ Symposia / Workshops attended in 2019-2020 - 14	In Future, staffs can apply for the preparation of E-learning material and apply. Only two staff members have acted as resource persons. Others will have to take effort and create rapport with other leading national Economic Institutes.
17	English	Verified Faculty member attended 2019-20 – 30 Seminar / conference/ workshop	Have more rapport with other institutions
18	Tamil	According to the designation workload was allotted Papers -116, Books -2 were published	Have more rapport with Other Institutions all over the World Get more awards give laurels to the Department
19	Hindi	Verified Remedial coaching is done. A/c to the norms the workload is fixed	Attend more number of Seminars/Conferences/Symposium/Workshops
20	French	Verified, according to the norms it is sufficient 2019-2020 – 4 Seminars / Conferences/ Symposia / Workshops attended by Faculty members	Very good
21	Music	Workload verified- 4 seminars/conferences/symposia/Workshops attended. 8 programmes organized during 2019-2020	E-learning can be prepared. Seminars, conferences attended numbers has to be increased.

22	Business Administration	Workload sufficient according to the designation 5 projects completed 10 Seminars / Conferences/ Symposia / Workshops attended, 14 FDP / RC / OC / Training Program attended	Very good
23	Commerce	Workload sufficient 75 Seminars / Conferences/ Symposia / Workshops attended 11 FDP / RC / OC / Training Program attended	Apply for MOOC & e-content
24	Tourism Management	Workload sufficient 2 projects completed, 19 Seminars / Conferences/ Symposia / Workshops attended 6 FDP / RC / OC / Training Program attended, 6 Papers/articles were published during 2019-2020	Apply for MOOC
25	Education	Workload according to the UGC norms. 1 project completed Attended Webinar – 40 Conference-13, Workshop-11 21 research papers/articles published during 2019-2020	More Conferences may be organised as per the need
26	Special Education	Workload as per institution norms Ongoing 3 projects, 16 Seminars / Conferences/ Symposia / Workshops attended	Can apply for awards Record to be maintained
27	Physical Education	Workload should be according to the UGC/NCTE norms. 37 Seminars / Conferences/ Symposia / Workshops attended Financial assistance for Conferences received 5000 /-from Institute	More conference may be conducted with financial support Facility to upload the e learning material for the use of public view needed.
28	Information Technology	Verified	Can collaborate with the other Departments like Mathematics, Computer Science, Physics and Engineering FDPS and workshops to be organised on attending Training programs.
29	Physician Assistant	Maximum Workload (2018 – 2019) - 26, Maximum Workload (2019 – 2020) -23, 3 Seminars / Conferences/ Symposia / Workshops attended Published 1 National journal	Try to get sponsorship from hospitals. Motivated to act as a resource person in future either in academic or industrial areas
30	Biomedical Instrumentation Engineering	15 FDP / RC / OC / Training Program attended Papers / Articles / Books published	Initiate e-Content Preparation Can explore more opportunities
31	Computer Science and Engineering	107 Seminars / Conferences/ Symposia / Workshops attended 36 FDP / RC / OC / Training Program attended	Increase the number of e-modules Identify and Collaborate with other Institutions for Seminar, Conference, etc., Identify other opportunities

32	Civil Engineering	Workload is adequate 26 programmes were organised during 2019-2020 8 Papers / Articles / Books published	Faculty can explore opportunities with academic and research organisation for awards honours and act as resource person Faculty to enhance qualification
33	Electronics and Communication Engineering	AICTE norms are followed for the distribution, 490 FDP / RC / OC / Training Program attended, 8 Papers / Articles / Books published	Faculty should explore the opportunities to act as resource persons and for invited talks. Faculty should take steps to participate more in winning awards and honours
34	Food Processing and Preservation Technology	Workload Distributed as per AICTE norms, 19 Seminars / Conferences/ Symposia / Workshops attended 1 Project on-going	More opportunities be explored. Have more linkages with Academia and Research Institutes
35	Printing Technology	11 Seminars / Conferences/ Symposia / Workshops attended, 8 FDP / RC / OC / Training Program attended	Apply for MOOC Course Creates interactions with institute with Printing Technology Departments
36	Science and Humanities	9 Seminars / Conferences/ Symposia / Workshops attended 2 FDP / RC / OC / Training Program attended, 2 programmes were organized during 2019-2020	Explore opportunities for awards and honors. Attract research students
37	B.Voc - Food Processing and Engineering	Workshops, special lectures, hands on training, placement training organized Remedial coaching for slow learners	Explore more positively
38	B Voc- Medical Equipment Technology	Workshops, 4 FDP / RC / OC / Training Program attended 3 programmes organized	Quality publications to be enhanced
39	Sanskrit	Verified	Need one staff member

PROFILE OF STUDENTS

<i>S. No</i>	<i>Department/Centre</i>	<i>COMMENTS</i>	<i>SUGGESTIONS</i>
1	Resource Management	Examination results UG-80% PG-94% Arts and Craft, Dance, Kolam, Yoga-20% participation Young Scientist Award-1	Improve the pass percentage Students be encouraged to involve in sports, academic and non-academic events
2	Food Service Management and Dietetics	Examination results UG 88% PG 97.8% PG Dip 100% 10% of the students participate in sports at National level ICSSR doctoral fellow – 1 TNCST fellowship – 1 UGC NET - 6 Single girl child scholarship – 2 Business plan contest – 2 Best papers and posters award – 17	-
3	Food Science and Nutrition	20 % students participate in sports Laudable achievement in cracking UGC NET / JRF exam by appreciable number of students Proud selection of innovative scientific models (8) in CODDISSIA	Assess and follow up from the beginning
4	Textiles and Clothing	10% participate in sports 19 Participation in national and regional competition and won prizes	For non science students explore the possibility for bridge course in chemistry
5	Human Development	20 % students participate in sports Attendance UG – 1 or 2 Condonation PG – 95%	Students should be enthused to participate in more numbers in sports & academic activities
6	Extension Education	UGC NET (in Home Science) – 1 3 Study Tours/Industrial Visits/ Exhibitions/Camps	Motivate students to identify opportunities
7	Visual Communication	Achievement NCC RD Parade – 1 NCC State Govt Parade-1 3 Study Tours/Industrial Visits/ Exhibitions/Camps	Excellent
8	Biochemistry	Verified as per University norms	-

9	Chemistry	39 students participate in sports 5 Students Achievements 3 Study Tours/Industrial Visits/ Exhibitions/Camps	More publications and award to be encouraged Industrial visit with provide insights on applied chemistry
10	Zoology	All the students participated for all the field visits Excellent performer in Mallakhamb	-
11	Botany	6 students participate in sports 4 Study Tours/Industrial Visits/ Exhibitions/Camps	Excellent
12	Physics	Government Appointments: Reader/Examiner: Madras High Court-1 TNPSC Group4: Assistant-1 South Indian Bank as Probationary Officer:1 GATE cleared: 1 RD Parade at New Delhi: Republic Day NSS Volunteer -1 Best Poster Presentation to 3 Scholars Representation in student council as co-chair person	Good to be sustained and encouraged more
13	Mathematics	Well monitored 3 Study Tours/Industrial Visits/ Exhibitions/Camps	Industry interactions can be encouraged
14	Computer Science	Examination results UG 84, PG 93 Participation in various events such as Dance, Elocution, Essay Writing ,Paper Presentation etc.	Students should enrol in AICTE and Corporate competitions (by IBM, Yahoo, Amazon) etc for application development
15	Psychology	8 students involved in sports 2 Tours/Industrial Visits/ Exhibitions/Camps	Good
16	Economics	7 students achievement 1 Study Tours/Industrial Visits/Exhibitions/Campus	Need more participation. Motivate the students to take part in sports
17	English	3 Students involvement in Sport 14 Students Achievement	Participated in various competitions and won prizes
18	Tamil	16 Students Participated in many Competitions and Got Prizes	Encourage more students to Participate in the Sports
19	Hindi	According to norms 4 Students Achievement	-
20	French	3 Students Achievement Students gone to France for Assistants Anglais Program	-
21	Music	Good percentage in examination 9 Students Achievement 50% involved in sports	-
22	Business Administration	100% results 1 student participated in many	Appreciate the particular student and motivate other students also

		sports events 4 Students Achievement	
23	Commerce	4 Students involvement in Sports 317 Students Achievement 3 Study Tours/Industrial Visits/ Exhibitions/Camps	Motivate the students to participate in sports
24	Tourism Management	10 Students involvement in Sports 9 Students Achievement 6 Study Tours/Industrial Visits/ Exhibitions/Camps	Conduct across India tours to explore Indian Heritage
25	Education	Good Result 12 Students involvement in Sports 24 Students Achievement	Soft copy & hard copy of the students achievement should be maintained regularly
26	Special Education	Good Examination Result 5 Students involvement in Sports 7 Students Achievement 1 Study Tours/Industrial Visits/ Exhibitions/Camps	-
27	Physical Education	Excellent pass percentage 32 Students involvement in Sports 35 Students Achievement 14 Study Tours/Industrial Visits/ Exhibitions/Camps	Visits to Sports goods production companies
28	Information Technology	2 Study Tours/Industrial Visits/Exhibitions/Camps	Students can be taken to industrial expos, IT parks
29	Physician Assistant	Achievement in Breast Feeding Foundation (Essay Writing - Tamil) Smt. RUKMINIDEVI DAL AWARD for Best Emerging Physician Assistant at Indian Association of Physician Assistant Conference 2018	-
30	Biomedical Instrumentation Engineering	Students involvement in Sports – active participation Paper Presentation - 12 Poster Presentation – 6 Innovation – 2 Sports - 14	Encourage more participation to achieve awards
31	Computer Science and Engineering	10% Students involvement in Sports Industrial Visit :3	Encourage students to participate in sports
32	Civil Engineering	70% results Study Tours/Industrial Visits/ Exhibitions/Camps: Mangalore Refinery and Petro Chemical Ltd Mettur Dam, Salem	Improve examination result

		India Cements, Salem Waste water Treatment plant, Coimbatore	
33	Electronics and Communication Engineering	Prize Winners are about 4 – 5% Every part of the curriculum Industrial Visits are arranged for the students including other state, 2 Industrial Visits	Encourage and motivate the students in sports activities
34	Food Processing and Preservation Technology	30% - 40% of the students involved in sports Achievement 1. Students Project Scheme (4 members)- Funds received from TNSCST- Rs. 7500/- 2. Won II Prize for paper presentation at Sastra University -2 nd 3. Won I Prize for paper presentation at JCT College, Cbe- 1 st prize 4. AICTE Vishwakarma - two project batches qualified for prefinal round	-
35	Printing Technology	5 -10% students involved in sports Achievement National Level winner of NAEP award, G7 certified professional award, recipients of PTF best student award	Encourage and motivate students for grater participation
36	Science and Humanities	75% results 10 Students Achievement Industrial Visit-01	Improve pass percentage
37	B.Voc - Food Processing and Engineering	Students are encouraged to participate events and students take part in sports activity regularly	Encourage student participation
38	B Voc- Medical Equipment Technology	2 best project wards and received stipend from industries based on their performance	Encourage students participation
39	Sanskrit	All are involved in sports 100% examination results	-

INFRASTRUCTURE AND OTHER DETAILS

<i>S. No</i>	<i>Department/Centre</i>	<i>COMMENTS</i>	<i>SUGGESTIONS</i>
1	Resource Management	Four class rooms are available and two laboratories, There are 4 computers sufficient at present for faculty use Student - Staff Ratio - 1:18 Sanctioned strength UG – 50+5, PG - 15+5	Require 2 more classrooms 1 lab for drafting Create awareness to increase intake
2	Food Service Management and Dietetics	Requirement – 1(Food Testing Lab) Available – 1(Quantity Foods Lab) 7 computers available 3 printers 1 copier available	Two more computers required. Three computers are requirement for PG student and research scholars
3	Food Science and Nutrition	6 Desktop and 1 Laptop available for teachers and research scholars 5 Copiers/Printers/Scanners available	Additional computers for students and research scholars
4	Textiles and Clothing	11 Classrooms required & 7 available 3 Copiers/Printers/Scanners available Student - Staff Ratio - 18:1 Sanctioned strength UG – 53 PG – 23 TFA – 10 Temporary Faculty : 6 Non teaching staff : 3	Required four additional classrooms Student enrolment to be improved in M.Sc. Biotextiles Require Lab Technician
5	Human Development	1:1 computers for teachers and 1 computer for research scholars Student - Staff Ratio - 1:20 8 Faculty members Required 8 Faculty members Available	Two Desktops can be provided in the Department for the use of Research scholars/ PG students
6	Extension Education	Required - Cubic staff room Available - 1+1 Copier – 1 Printer – 1+ 2 printer with scanner 40% of portion covered and 80 Modules prepared (SWAYAM – Platform)	Explore for MOOC content preparation
7	Visual Communication	3 sufficient laboratories 1 Desktop and 4 Laptop available for teachers Student - Staff Ratio - 15:1	-
8	Biochemistry	Sanctioned strength UG – 60 PG BC – 20 PG BT – 20 PG BI – 25 Student - Staff Ratio - 14	Staffs should be encouraged to prepare E-modules for syllabus and E-contents
9	Chemistry	8 Copiers/Printers/Scanners available Student - Staff Ratio – 1:17 25% of portion covered and 10 Modules prepared	Computers need up gradation Laptops needed Systems must be equipped

			for online teaching
10	Zoology	Inadequate space for PG classroom Student - Staff Ratio – UG 25:1 PG- 25:1 100% portion covered in e-modules	Sufficient space may be provided for staffs.
11	Botany	2 laboratories available 8 computers for teachers and 3 computers for student Student - Staff Ratio – 25:1	Adequate space is not available for students & scholars in the lab
12	Physics	4 classrooms and 1 staff room available 5 computers are available for research scholars 25% of portion covered and 20 Modules prepared	1 PG Class room is required 2 laptops and computers required for research purpose
13	Mathematics	1 Laboratory available 2 Copiers/Printers/Scanners available 11 laptops available for teachers and 22 computers available for students Sanctioned strength:UG – 34, PG – 18, 10% of portion covered and 4 Modules prepared	Computers to be upgraded 25 Computers and 12 laptops may be provided Each faculty can develop 4 quadrant e – content for one subject every year
14	Computer Science	11 classrooms and 2 staff rooms available 6 Copiers/Printers/Scanners Sanctioned strength B.Sc – 159 BCA – 150 M.Sc – 30 MCA – 36 M.Phil – 7 Ph.D – 31 B.Voc – 20 100% of portion covered and 30 Modules prepared	B.Voc Infrastructure can be initiated One subject/ faculty/ semester can be initiated and completed in full fledged format LMS should be implemented in a full fledged way
15	Psychology	2 laboratories available 4 desktops and 4 laptops available for teachers and 23 laptops available for students Student staff ratio – 25:1 6 Faculty members Available	Require 2 staffs
16	Economics	Sufficient classrooms and staff rooms available 4 Copiers/ Printers/ Scanners available Student staff ratio – 17:1	One non-teaching staff is required
17	English	13 desktops and 4 laptop available for staff Student staff ratio – 1:115 9 Faculty members Required / Available	Apply for MOOC and e modules to UGC
18	Tamil	7 desktops and 2 laptops available for teachers, Student - Staff Ratio – 1:17	Improve the PG Strength
19	Hindi	3 printers available, Student - Staff Ratio – 1:6	Apply for e-modules
20	French	3 desktops and 2 laptops available for teachers, Student - Staff Ratio – 300:3	-

21	Music	3 desktop and 1 laptop available for teachers, 1 printer available Student - Staff Ratio – 1:10 Sanctioned strength UG – 20, PG – 10	Apply for MOOC e-content to UGC
22	Business Administration	Sufficient laboratories available 2 copier, 3 printer, 2 scanner and 5 LCD projector available Sanctioned strength MBA – 30, MBA IT – 60 40% of portion covered and 45 Modules prepared	Require 1 professor
23	Commerce	10 Desktop and 95 Laptops available for teachers, 95 desktops available for students, 8 Faculty members Required / Available	One faculty member required Has to apply for e-modules & MOOC
24	Tourism Management	Sharing laboratories with MBA Student staff ratio – 1:20 Sanctioned strength UG – 120, PG – 60 7 Temp. Faculty and Nonteaching Staff available	Apply more MOOC and e-modules
25	Education	8 classrooms and 1 staff room available 11 laboratories available 4 desktop and 9 laptops for teachers, 55 computers for students and 5 computers for research scholars 2 Copiers/Printers/Scanners available Student staff ratio – 1:15 7 permanent and 6 temporary faculty members available	Intercom can be provided
26	Special Education	4 laboratories available 6 computers for teachers, 6 for students and 1 for research scholars Sanctioned strength – 30 7 faculty members available and 1 required	Sanctioned post may be filled
27	Physical Education	3 desktop and 2 laptops available for teachers and 1 desktop and 2 laptops required for teachers Available 1 Copier / 2 Printer / 1 Scanner, Required 1 Copier / 1 Printer Sanctioned strength B.Sc – 30, BPEd – 50 60% of portion covered and 40 Modules prepared	Computer for students may be given for academic and research Improve students strength for the forthcoming years
28	Information Technology	6 computers for teachers and 72 computers for students 2 Copiers/Printers/Scanners available Student staff ratio – 22:1 Sanctioned strength UG – 50, PG – 20 Quota, EWC not filled in PG	Sufficient Can be 16:1 as the practical components are more in the curriculum Promotions for special category by networking with schools

29	Physician Assistant	4 desktop and 2 laptops available for teachers 4 printers and 1 scanner available Student staff ratio – 38:1 Sanctioned strength UG – 50	-
30	Biomedical Instrumentation Engineering	Adequate laboratories available 1:1 computers available for teachers and students Adequate computers for scholars 40% of portion covered	-
31	Computer Science and Engineering	Adequate laboratories available Student staff ratio – 9: 1 15 faculty members available 80% e-modules (32 modules)	Improve student strength e-modules can be prepared for the entire syllabus
32	Civil Engineering	5 desktop and 2 laptops for faculty, 30 computers for students and 2 computers for research scholars 20-30% of portion covered and Modules prepared in 14 topics	Enhance e-modules coverage
33	Electronics and Communication Engineering	6 desktops and 2 laptops for staff members 45 computers for students 3 computers are available for research scholars 10% of portion covered and 29 Modules prepared	-
34	Food Processing and Preservation Technology	6 computers for teachers, 4 computers for students available Copiers/Printers/Scanners available Student staff ratio – 1:18	-
35	Printing Technology	Adequate computers for teachers, students and research scholars	-
36	Science and Humanities	4 computers and 2 laptops for teachers 35+ computers available for students 3 Copiers/Printers/Scanners	-
37	B.Voc - Food Processing and Engineering	Adequate classrooms, staffrooms and laboratories,	
38	B Voc- Medical Equipment Technology	3 computers for teachers and 1:1 computers for students Student staff ratio: 1:20	-
39	Sanskrit	No staff for Sanskrit Sanctioned strength 20	-

ACTIVITIES OF THE DEPARTMENT

S. No	Department/Centre	COMMENTS	SUGGESTIONS
1	Resource Management	18 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted, Extension activities carried out with Uyir Club Disseminating Knowledge on Terrace Gardening, Vermi Composting and Hydroponics	Identify the possibilities for consultancy
2	Food Service Management and Dietetics	MoUs - 3 Counselling for Diabetes in Ram Aravind old age home (beneficiaries 30) Diet clinic, Awareness of millets in 21 villages Awareness campaign on FSSAI (beneficiary 15 departmental stores) 25 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted	-
3	Food Science and Nutrition	2 MoUs signed 15 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted	Can organise more programmes for knowledge updation
4	Textiles and Clothing	3 MoUs signed 9 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted Self help group Training Awareness on Selva magalThittam Awareness on Handloom products Placement : UG – 8 ; PG - 16	Placement for UG students can be improved by motivating the students to take self-employment
5	Human Development	87 collaboration with various institutes and industries 21 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted Interaction through Whatsapp with Academician	Department can explore the possibilities for MoUs with the Collaborating Institutions
6	Extension Education	6 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted Extension activities UG – Awareness/sensitization programme PG – Village Placement Programme Rural Camp, Training at Grassroot level, Application of PRA techniques Information dissemination through folk lore	-
7	Visual Communication	16 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted, NCC RD Parade	Good

		- 1 NCC State Govt Parade-1	
8	Biochemistry	-	Department should have e-newsletter
9	Chemistry	10 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted 26 NSS, 9 CSS activities	Industry placements in the area of applied chemistry should be enhanced
10	Zoology	13 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted 3 placed (Amazon customer service, Medical coding, Rural post officer)	Motivated to have interaction with industries/ Research centres/ Educational Institutions, Students may be given training for employability
11	Botany	8 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted, Students are placed in schools, medical coding centres & publishing companies. Salary around Rs. 15,000/per month	MoUs may be signed
12	Physics	Satisfactory Entrepreneurship training for students in Mobile Phone Servicing 12 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted	Mobile phone serving and consultancy and energy management can be considered for consultancy Students are well placed in companies like Infosys, CTS and as teachers Appointments
13	Mathematics	4 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted NSS, CSS, 3 placed	Mathematical literacy via Vedic mathematics can be initiated
14	Computer Science	28 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted	Interactions with industry and alumni in industries and start up should be networked for consultancy services Computer and cyber security literacy should be encouraged
15	Psychology	8 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted 11 placed	Try interacting with industries/ Research centres/ Educational Institutes.
16	Economics	10 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted, One student received cash price award from Dinamalar	Research consultancy can be aimed
17	English	13 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted, 7 placed	Increase more number of student placements
18	Tamil	10 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted ,	Encourage to have MOUs to other Institutions

		Internship with Newspapers (Industry) Next academic year more Interaction/Research Centre/education Institute has to be carried out.	
19	Hindi	Interaction with 1.Hindi Teaching Scheme, Ministry of Home Affairs, Govt. of India, Podanur, Coimbatore. 3.Sugarcane Breeding Institute, Coimbatore. 3.Bank of Baroda, Regional Office, Coimbatore.	Make arrangement to get placement for the students
20	French	5 Association Meetings/ Guest Lectures/ Conferences / Seminars Workshops conducted 1. Interaction with Alliance Française de Madras, Chennai 2. Level Innovations Private Limited, Hyderabad. 3. BOS member- 8 institutions 100% placed	-
21	Music	8 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted 4 Interaction with industries / Research Centres / Educational Institutes Placement : 4	Encourage and help the students for placement
22	Business Administration	20 academic Collaborations 136 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted 11 placed	Good
23	Commerce	3 MoUs signed 219 Collaborations 38 placed	Good
24	Tourism Management	20 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted 20 placed Best NSS Team year Award in extension activities 7 placed	Well done
25	Education	Organized Workshop-10 44 Interaction with industries / Research Centres / Educational Institutes Placement – 15%	Need to collaborate with research centre and industries for knowledge disseminations
26	Special Education	MOU signed and live International Collaboration 15 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted <ul style="list-style-type: none"> Interaction with industries / Research Centres / Educational Institutes: Swastha Centre for Special Education, Coorg and 	Department e-Newsletter can be published quarterly for department of special education

		<p>Chitmangalur</p> <ul style="list-style-type: none"> • Chesire Homes India – Community Based Rehabilitation, Coorg and Chitmangalur • <i>Ali Yavar Jung National Institute</i> of Speech and Hearing Disabilities, Mumbai • Helen Keller Institute for Deaf & Deafblind, Mumbai • Dir J. Duijan Braille Press, Mumbai <p>National Association for the Blind (NAB)</p>	
27	Physical Education	<p>1 Consultancy 9 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted 26 NSS , CSS & Special Camps Research Centres / Educational Institutes: Associations - 3 Industries - 4 Colleges - 5 Schools - 12</p>	Fitness / health related activities for women in the neighbourhood villages may be conducted.
28	Information Technology	<p>11 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted Extension activity: 26 6 Interaction with industries / Research Centres / Educational Institutes Placement: 21</p>	<p>CSS activities can focus on students developing apps for social Problems NCC students can be oriented to take exams to enter Navy, Army or Air – force as engineers Regain the placements by providing orientation and inculcating career orientation</p>
29	Physician Assistant	<p>7 MoUs signed 4 consultancy, 4 Collaborations 5 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted 100% placement</p>	Encourage the students to work atleast 3 years.
30	Biomedical Instrumentation Engineering	<p>MoUs signed with Kongunad Hospital 21 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted Newsletter from 2014 Technical Magazine 18-19 onwards</p>	Linkages with multi-speciality hospitals, Besides internship, find the possibilities for interaction with research institute
31	Computer Science and Engineering	<p>Collaboration with Local Chapter Swayam NPTEL with IIT Chennai 20 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted 27 placed</p>	Collaborate with other leading Institutions, Improve placement

32	Civil Engineering	27 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted, Extension activity: New materials for leakages – demonstrates for crack arresting 9 placed	Increase students placement
33	Electronics and Communication Engineering	Collaboration with 13 industries through internship 11 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted 11 industries are interacted for training programmes and internships. Records verified. Placement: 15	Placement can be further enhanced.
34	Food Processing and Preservation Technology	5 MoUs signed Consultancy with Students Bakery Production Collaboration : Industrial training by Karaikudi Bakery Owner's Association TNSCST sponsored DIT training for Rural Women.(3 days)	More Collaborations for MoUs and consultancy,
35	Printing Technology	19 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted Interaction With Industry: both sides resource persons for Technical talks, internships, industrial visits, placement support, scholarships and awards With academic institutes: for DC member, BOS member, resource person	Collaboration with printers association
36	Science and Humanities	20 Association Meetings/ Guest Lectures/ Conferences / Seminars / Workshops conducted Volunteering work for Temple Festival (2)	Explore the possibilities for MoUs, Collaboration and Consultancy
37	B.Voc - Food Processing and Engineering	8 association meeting NSS was included, 55 industries are interacted for training programmes and internships. 35 % placed	-
38	B Voc- Medical Equipment Technology	Interaction with industries / Research Centres / Educational Institutes: 20 hospitals & 2 industries 40% portions covered	-
39	Sanskrit	1 collaboration with Samaskrutha Bharathi Coimbatore. 1 Interaction with industries / Research Centres / Educational Institute	-

SWOC ANALYSIS

S. No	Department/Centre	Comments	Suggestions
1	Resource Management	<p>Strength: Demand for the course, Student enrolment, Employability Prospects, Skill development</p> <p>Weakness: Alumni support, Linkages with employers, Infrastructure and tools (software)</p> <p>Opportunities: Placement options: Prospects for self-employment, Exposure to various stakeholders in the field</p> <p>Challenges: Ensuring stakeholder involvement, Meet all employability parameters, Reluctance among students to accept placements</p>	-
2	Food Service Management and Dietetics	<p>Strength: Prospects for employment in Government and Non-Government sector is more In charge of IDA Coimbatore chapter for the past 42 years</p> <p>Weakness: Grants for research Classrooms and computer lab for research scholars</p> <p>Opportunities: Higher education and research globally</p> <p>Challenges: Keeping consistent collaboration with Industries Research funding from International agencies</p>	-
3	Food Science and Nutrition	<p>Strength: Collaborative research with National and International organisations Students enrolment across the country Focus on need based research Well established lab with high end equipment's.</p> <p>Weakness: Publication in Scopus and web of science journals</p> <p>Opportunities: Knowledge transfer in Food Science and Nutrition and Public Health Nutrition</p> <p>Challenges: Develop appropriate educational package for academic progression</p>	-
4	Textiles and Clothing	<p>Strength: Provides platform for Innovative Start-ups for students</p> <p>Weakness: Journals Funded projects</p>	

		<p>Opportunities: Avenues for startup based innovative entrepreneurship</p> <p>Challenges: Recognition for government examination in national level</p>	-
5	Human Development	<p>Strength: National fellowship for PhD students Students enrolled represent various states (north, north east, west, south)</p> <p>Weakness: Research collaborations, consultancy and MoUs</p> <p>Opportunities: Growing demand for the course Growing recognition for programme and expertise</p> <p>Challenges: Getting recognition for the course in national and state level competitive examinations Enhance better placement opportunities</p>	-
6	Extension Education	<p>Strength: Networking with Government and nongovernmental organizations Outreach programmes</p> <p>Weakness: Less student enrolment</p> <p>Opportunities: Growing opportunities in rural governance Scope for social entrepreneurship</p> <p>Challenges: Non-adequate funds for field visits</p>	-
7	Visual Communication	<p>Strength: Video coverage has been done for the whole institution</p> <p>Weakness: Lack of PG Programme & Research Programme Student's intake is less</p> <p>Opportunities: Media and newspaper organisations across the country</p> <p>Challenges: Awareness of the subject is less in the Society</p>	-
8	Biochemistry	<p>Strength: Staff members are specialized in different thrust areas of research All theory papers are supported with practicals UG with complementing double majors</p> <p>Weakness: Less number of consultancy projects Lack of newsletter Lack of adequate space Lack of aided teaching and non-teaching staff</p>	-

		<p>Opportunities: Wide opening for students in pharmaceutical companies Available sophisticated instruments paving way for consultancy projects and income generation</p> <p>Challenges: Expensive maintenance and running cost for sophisticated instruments Demand for Post-graduation in bioinformatics is less</p>	
9	Chemistry	<p>Strength: All faculty members possess highest qualification as Doctoral Degree with aptitude for research and teaching Well-equipped labs for teaching and research Faculty specialize in 5 thrust areas of research Good number of publications in refereed journals Human resource development by way of PhD and MPhil guidance – a good number of M.Phil. and PhD degrees awarded Students are mentored and motivated to acquire fellowships/scholarships and participate in competitions and achieve medals and prizes and certificates of recognition Faculty contribute immensely to corporate development of the institution Capable of handling minor and major research projects</p> <p>Weakness: Commercializing outcome of research Lab to field studies to be pursued Interdisciplinary research Participation of staff in conferences abroad</p> <p>Opportunity: Innovative programs that would permit faculty, Staff, and student residence at such partners should be explored Research projects and SAP funding MoU's with institutions abroad and in India involving thrust areas of research and staff student exchange Resource mobilization by instrument outsourcing and conduct of training course and workshops Updation of research knowledge by participation of staff in conferences abroad and inland Alumni network</p> <p>Challenges: With the increased administrative workload on the teaching faculty, the heads may have to clearly delineate an elevated level of expectations in terms of performance and efficiency.</p>	-

		<p>It is a challenge to make the researchers work in the limited space available and to simultaneously ensure the involvement of students for the same in the limited time available to do anything apart from lack of space for growth as threats to the university's growth</p> <p>Paucity of room space for faculty</p> <p>Stocking consumables in minimum space</p> <p>Digitalizing stock</p> <p>Retrieval of graduated student achievements details such as passing NET /SET and placement after graduation</p>	
10	Zoology	<p>Strength:</p> <p>Well maintained record for students and staff. Virtual lab and Animal Tissue culture laboratory for research purposes.</p> <p>Weakness: E- content development for MOOC and SWAYAM, collaboration, consultancy must be improved</p> <p>Opportunities: Job opportunities in medical laboratories, hospitals, Government and Non-Governmental organizations</p> <p>Challenges: Apply and acquire projects based on diverse field of interest of faculty.</p>	-
11	Botany	<p>Strength:</p> <p>Initiation of Herbal Garden in Ayya Mandapam, Nakshatra Garden in the campus I</p> <p>Implementation of Green campus initiative</p> <p>Weakness:</p> <p>MoU / Consultancy Opportunities:</p> <p>Entrepreneurship development</p> <p>Scope for field based research</p> <p>Challenges:</p> <p>Strengthening Collaborative Research Getting Grants from UGC</p>	
12	Physics	<p>Strength:</p> <p>Thrust areas of research in materials science related to Energy</p> <p>Weakness:</p> <p>Number of teaching Staff in regular position</p> <p>Opportunities:</p> <p>Mobile phone servicing consultancy</p> <p>Mobilization of funds for innovative and novel projects from different funding agencies</p> <p>Challenges:</p> <p>Placement of students in national laboratories, Government Sectors</p> <p>Students clearing CSIR-NET and GATE Examinations</p>	
13	Mathematics	<p>Strength:</p> <p>Demand for the course</p> <p>Weakness:</p> <p>Industrial applications and interactions not strong</p>	

		<p>Specialisations and specialised labs not yet established</p> <p>Opportunities: Specialised research and labs on applied mathematics</p> <p>Challenges: Attracting students with interest in applied mathematics</p>	
14	Computer Science	<p>Strength: Well recognized in the areas of AI , Data Sciences and Cyber Intelligence Good international linkages and collaborations Faculty with good credentials in their specialized disciplines. Weakness: Lack of Industry and alumni interaction for Projects, consultancies etc.</p> <p>Opportunities: Strengthening skills of faculty</p> <p>Challenges: Motivating the students to participate in industry interactions and competitions</p>	
15	Psychology	<p>Strength: Centre for Advanced and Resourceful Endeavour (C.A.R.E) Student and Staff Counselling Centre</p> <p>Weakness: Interaction with Industry and MoU is less.</p> <p>Opportunities: Link and support with Alumni is very strong.</p> <p>Challenges: Compete with other institutions worldwide</p>	
16	Economics	<p>Strength: All the staff members are qualified with Ph.D.</p> <p>Weakness: Pass percentage has to be increased. MOU yet to be signed</p> <p>Opportunities: MOOC – Staff members should have linkage with industries.</p> <p>Challenges: To enrol more number of students in PG Programme</p>	
17	English	<p>Strength: Technology base and skill oriented language for teaching Good number of students with special needs admitted in UG/PG/Ph.D. programmes</p> <p>Weakness: Ph.D. scholars are more and a class room is in need.</p> <p>Opportunities: Increasing demand for communication and language skills in the industries create more</p>	

		<p>opportunities for students</p> <p>Challenges: More number of students in UG (across the University) and Ph.D. scholars</p>	
18	Tamil	<p>Strength: Folk Arts, KalaiVizha Cultural, Pattimandram</p> <p>Weakness: Take more attention to avoid Drop-outs. More linkages with other institutes to get Placement</p> <p>Opportunities: News Editors Tourist Guide</p> <p>Challenges: More Ph.D. has to Guided</p>	
19	Hindi	<p>Strength: Teaching Computer in Hindi. Spoken Hindi are conducted to non-Hindi Speaking Student and Faculty.</p> <p>Weakness: Enrolment of Students is low.</p> <p>Opportunities: Students can continue their higher studies both in Literature and Journalism</p> <p>Challenges: To attract students to Hindi Major. To get more research funding.</p>	
20	French	<p>Strength: Brand recognition</p> <p>Weakness: Lack of publisher</p> <p>Opportunity: Continued collaboration with Alliance franchise</p> <p>Challenges: Inadequate students</p>	
21	Music	<p>Strength: The training for pursuing live Performances and hands-on experience with musical instruments, nurture talents in students who are thereby equipped to pursue music professionally.</p> <p>Weakness: Enrolment of less students in UG and PG</p> <p>Opportunities: Orchestra, Cine fields, Teachers, Institutions</p> <p>Challenges: Inborn quest needed for the subject</p>	

22	Business Administration	<p>Strength: AICTE approved programmes, Strong Corporate Linkages</p> <p>Weakness: Feeder Course, Blazer for Students, 6 months certificate course</p> <p>Opportunities: Specialised Integrated courses fetching more placements, Entrepreneurial innovation and incubation,</p> <p>Challenges: Management Development Programme, Start-ups.</p>	
23	Commerce	<p>Strength: Qualified, motivated and competent faculty with a blend of high experience with young and energetic dynamism</p> <p>Weakness: Limited International academic exposure</p> <p>Opportunities: Collaboration with Auditors and Industry Consultancy Services</p> <p>Challenges: Non acceptance of students to take jobs outside the city. Attitude of parents hindering students to grab opportunities outside.</p>	
24	Tourism Management	<p>Strength: Strategically Located centre for tourism studies providing state of the art education in the region in a safe and secure environment</p> <p>Weakness: MOU's has to be increased.</p> <p>Opportunities: Opportunity in Bright and Potential Employment sector offering a wide variety of career opportunities in both private and public sector.</p> <p>Challenges: Competition in the Educational field and diversified interest of student parent fraternity</p>	
25	Education	<p>Strength: e-Content and MOOC Programs, All Curricular labs, Psychology Lab, Language Lab, AV Lab, ET Lab and AI & Machine Learning Lab</p> <p>Weakness: MoU, Collaboration, Consultancy has to be improved.</p> <p>Opportunities: Industrial Linkage with software Companies</p> <p>Challenges: Students & Teachers should get exposure to the very advance technologies which are followed in schools in urban cities.</p>	

26	Special Education	<p>Strength: Digital Production for World's Largest Library Accessible Library</p> <p>Weakness: MOU to be followed in Institute format Income generation Consultancy</p> <p>Opportunities: Placement opportunities Scholarship and Fellowship Remedial Coaching Model Special School Early Intervention Unit Career Oriented Training for Non-disabled and Differently Abled</p> <p>Challenges: Admission Remedial teaching Inclusion of Differently abled in Higher Education Academic Support to all Identification of Career for regular and differently abled</p>	
27	Physical Education	<p>Strength: Engrossed and Committed Students</p> <p>Weakness: Lack of Standard Playfields/Gymnasium as per requirement (NCTE)</p> <p>Opportunities: Certification Courses Placements - Schools, Colleges, Armed Forces or More Entrepreneurial Opportunities.</p>	
28	Information Technology	<p>Strength: State of art infrastructure Industrial Interactions to students</p> <p>Weakness: Recognition and career growth</p> <p>Opportunities: Corporate projects and consultancy</p> <p>Challenges: Morale boost up due to uncertain employability condition</p>	
29	Physician Assistant	<p>Strength: 100%placement. Dedicated staff.</p> <p>Weakness: Inadequate classroom.</p> <p>Opportunities: Collaboration with multi-speciality hospitals.</p> <p>Challenges: Introducing courses related to Radiology and Pharmacy.</p>	
30	Biomedical Instrumentation Engineering	<p>Strength: Better Placements</p> <p>Weakness: Poor faculty retention</p>	

		<p>80% of faculty with limited experience</p> <p>Opportunities: Greater scope for patent application</p> <p>Challenges: Admission lagging MoUs with Multispecialty Hospitals to be increased</p>	
31	Computer Science and Engineering	<p>Strength: Publications in Web of Science, Scopus Indexed with good, Citations</p> <p>Weakness: Lack of Research projects and Consultancy</p> <p>Opportunities: Greater visibility in Social media to connect with alumni</p> <p>Challenges: PG,UG and NRI Admission Retention of qualified faculty Funded Projects</p>	
32	Civil Engineering	<p>Strength: Collaboration with Government organisations</p> <p>Weakness: Quality publications in Scopus</p> <p>Opportunities: More revenues available for applying for research projects</p> <p>Challenges: Placement for civil students</p>	
33	Electronics and Communication Engineering	<p>Strength: One Patent published in 2018 – 2019.</p> <p>Weakness: No research project Poor Admission / Less Research scholars</p> <p>Opportunities: Research openings in Automation and Embedded Systems Students Projects can be applied for Tamil Nadu State Council for Science and Technology for Financial Support</p> <p>Challenges: To get funded projects Enhance the Industry tie up (MNCs)</p>	
34	Food Processing and Preservation Technology	<p>Strength: Committed Faculty Entrepreneurial venture support</p> <p>Weakness: International Collaboration Consultancy and funded projects. Publications to be enhanced</p> <p>Opportunities: Tie-ups with both established and start-up companies in India and abroad for enhancing learning outcomes</p> <p>Challenges: Improve student strength. Developing International collaborations.</p>	
35	Printing Technology	<p>Strength: Imparting skill training for lifelong learning</p> <p>Weakness: No funded research projects Lack of income generating programme</p> <p>Opportunities:</p>	

		<p>Scope for entrepreneurial development Innovation in print products Challenges: Attracting above average students</p>	
36	Science and Humanities	<p>Strengths: ICT enabled teaching and learning process enhanced –(example Google classroom, interactive boards, YouTube videos) Reach out to slow learners Weakness: Lack of funded research projects, MoUs, Collaboration and Consultancy Opportunities: Participation of students and faculty in outside programmes Involving students in policy decisions relating to curriculum, internships Challenges: Explore the possibility for funded research projects</p>	
37	B.Voc - Food Processing and Engineering	<p>Strength Predefined entry and multiple exit with certification by government of India Weakness Lack of course awareness Opportunities in PG courses Opportunities Occupational skills to enable entrepreneurial initiatives Challenges Skill training in industry</p>	
38	B Voc- Medical Equipment Technology	<p>Strength Goodwill of the university Weakness Finding suitable industries accepting for extended period of training Opportunities Assessment by SSC-the eligible candidate details can be obtained by industries through SDMS Challenges Getting adequate number of students admitted</p>	-
39	Sanskrit	<p>Strength: 1. Teaching Computer in Samaskritam. 2. Spoken Sanskrit is conducted. Weakness: 1. Enrollment of students is low Opportunities: 1.Teaching Ayurveda, Jyothisham, Science in Samaskritam, Patanjali Yoga Sutra along with Literature. 2. Ample job opportunities. 3. Students can continue their higher studies . Challenges: 1. Qualified Faculty. 2.To attract students to Sanskrit Major.</p>	

BEST PRACTICES

S. No	Department/centre	Comments	Suggestions
1	Resource Management	Focus on need based and community oriented research	-
2	Food Service Management and Dietetics	Imparting Diet counselling and creating awareness on health to population groups through community based activities	-
3	Food Science and Nutrition	Entrepreneurial skills in Food Product Development and Marketing	-
4	Textiles and Clothing	Institutional and Industrial Partnership Centre of Excellence for Eco-textiles	-
5	Human Development	Team work and accessibility	-
6	Extension Education	Strengthening ties with the villages	-
7	Visual Communication	Students create designs, do video coverage and photography for the university events which enhance their practical skills	-
8	Biochemistry	Journal club meetings for research scholars are organized Research scholars are supported by the department to carryout part of the research in universities abroad (Geyonsang National University, Chonnam National University, Kyunghee University, Kung Pook National University, Ohio State University and Brawijaya University)	-
9	Chemistry	Efficient Dissemination of Information regarding all academic activities by the HoD through conduct of regular departmental meetings Mentoring Students in curricular co-curricular and extracurricular aspects Providing information on recent research to graduate and post graduate students by invited lectures by eminent academicians and Scientists	-
10	Zoology	Maintenance of student profile and record Regular Maintenance of aquarium and microbial cultures	-
11	Botany	Vermicompost Campus - Greenery	-
12	Physics	Applied subjects like GIS, Microprocessor and Microcontroller are incorporated in curriculum A course on everyday aspects of Physics in Life A course related to Physics and Philosophy	-
13	Mathematics	Application orientation in teaching	-

		and learning	
14	Computer Science	International network for knowledge sharing	-
15	Psychology	Staff Counselling Center Counselling the students, staff and society.	-
16	Economics	To nurture Analytical and Research skills to critically analyse Economic Policies and Reforms-good	-
17	English	Skype class Bridge course offered to all first General English students	-
18	Tamil	Folk Arts, KalaiVizha Cultural, Pattimandram	-
19	Hindi	Spoken Hindi course is conducted for non- Hindi speaking students.	-
20	French	Technology Assisted Teaching/Learning Sensitization of students about the importance of foreign languages	-
21	Music		-
22	Business Administration	Different Digital Modes of Teaching - Google Classroom, Kahoot, Edmodo, Moodle, Hotpotatos, Quizzus, Gnomio, Socrative, Loom, Screen Cast-o-matic, OBS, E-campus LMS	-
23	Commerce	E filing of Income tax Returns	-
24	Tourism Management	Salubrious growth by experiential learning of Indian -Biodiversity, Heritage, Cuisine and Adventures.	-
25	Education	E-content preparation Leadership training and Professional skills Development Mobile library	-
26	Special Education	Academic Establishment of Inclusive and Early Intervention programme for practical experience of students in the department. Development of e-content for B.Ed – Visual Impairment Internship during vacation (3 years) in Inclusive/ Special schools/ Rehabilitation centres and Hospitals for clinical exposure Organization of need based workshops/ professional meetings for Students, Faculty and Teachers dissemination of knowledge and latest trend changing as per the demand in the field MOOC and Spoken Tutorials – online	-

		<p>courses offered to UG and M.Ed. students.</p> <p>Functioning as Special Study Centre for IGNOU to offer M.Ed Special Education (Visually Impaired) programme</p> <p>MOU with Regional/National/ International institutions for Professional Certificate Course Sign Language (AYISH, Mumbai) Learning Disability (Rashmika Centre for Learning and Counseling) Response to Intervention (University of Minnesota, USA)</p> <p>Research Presentation of research outcomes in the national and international conference arena.</p> <p>Faculty members acting as a doctoral committees to various Universities for sharing expertise</p> <p>Conduct of funded project research projects from National Organizations Indo-US collaborative research project through Exchange programme Inter disciplinary</p> <p>Development of software based programme and application of the same though research to find its efficacy for wider usage.</p> <p>Technology based research for education and employment enhancement</p> <p>Administration Collaboration with State and National Institutes, NGOs, INGOs, for training, curriculum development, programme evaluation and research Extension services for persons with special needs in Inclusive Education, Early Childhood Education and Higher Education. Establishment of disabled friendly environment / Barrier Free environment</p> <p>Provision for Communication accessibility (Sign language and Print accessibility)</p> <p>Faculty Membership role in State and National bodies for academic activities and policy decision.</p> <p>MOU with reputed National and International agencies (Academia/ Industry/ Hospitals)</p>	
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		Resource mobilization from Corporate Sector for research and extension for Persons with Disabilities Sensitization on disability issues through inter school/ collegiate programme and various activities in observing significant days such as World Disability Day, White Cane Day etc.	
27	Physical Education	Avinuty Fitness Club – Offers Daily Live Virtual Fitness Classes Avinashilingam Institute Staff and Students	-
28	Information Technology	Learner centric participative pedagogy	-
29	Physician Assistant	Exposure to hospitals related to course.	-
30	Biomedical Instrumentation Engineering	Internship exposure helped to gain scope for skill training and placements for the students both in the Electronics, Healthcare Industry and Hospitals	-
31	Computer Science and Engineering	Blended Learning with Bodhi Tree Platform	-
32	Civil Engineering	Development of prototype model for construction sector	-
33	Electronics and Communication Engineering	Encourage students to take up societal projects	-
34	Food Processing and Preservation Technology	Experiential learning through Industrial linkages	-
35	Printing Technology	Department undertakes placement of students on individual basis	-
36	Science and Humanities	Counselling and handholding the entry level learners	-
37	B.Voc - Food Processing and Engineering	Skill training workshop handled by industry experts Providing opportunity to execute entrepreneurial ideas	-
38	B Voc- Medical Equipment Technology	Providing opportunity for the students to earn while learn during the course of -study	-
39	Sanskrit	Spoken Sanskrit Course is Conducted for non-Sanskrit Speaking Students	-

ADMINISTRATIVE AUDIT

<i>S. No</i>	<i>Centre</i>	<i>Comments</i>	<i>Suggestions</i>
1	Health Centre	Manual report available for staff medical report and medical equipment available. System & Printers not available	Data to be digitalized. Hence basic office equipment's to be sanctioned
2	NCC	Well maintained	Very Good
3	NSS	Well done	It is recommended to appoint one permanent assistant with computer skill for NSS, data maintenance and documentation. One Big room may be allotted NSS Office
4	Library	<p>Pictorial representation of infrastructure and decision making is available UDC is adopted 871 registered users, KOHA Library Management Software is used as LMS Intranet access available Remote access available to e books, e journals and e database https://engineering.avinuty.ac.in/uploads/library/library.pdf Virtual tour of the library is included in the website User statistics on remote access is available Intranet access available WiFi could be provided 2 CCTV cameras available To be added to the Library equipment to support resource generation. Resources mobilized may be documented and listed in NAAC SSR Xerox shop inside the campus caters to the need Future plan</p> <ul style="list-style-type: none"> • Discussion room, Green Library, Silent Reading Zone • Conference Hall, Coaching for students' competitive examinations, RFID • Construction of two more storey for more space. 	<p>An exclusive feedback for library facilities must be obtained from the outgoing students to plan for further facilities and resources in library SciFinder search must be accessed and utilized by all staff and students to get up to date literature on their Science topics.</p> <p>The audit report must be hosted in the Institutes' website under IQAC section.</p> <p>RFID facility is a dire need for maintenance and verification of 40,755 books.</p>
5	Examination Section	Well planned and documented. Uploaded in the institute's website Maintained all the minutes with necessary details and documents Special comprehensive examinations are being conducted for exemplary students representing the institute in State/ National international level Sports /	For moderation, coursewise performance of the class is to be considered. If the overall of performance of the class is poor in a particular course, then moderation can be considered. The reason for less number of revaluation applications is to be self

		NCC/NSS Activities.	examined.
6	Equal Opportunity Cell	Well functioned	Remedial Coaching is one of the major criteria in the quality assessment. Hence it should function. Due to budget cut, the functions may impair the education of slow-learners. Hence funds should be mobilized, mechanism for fund mobilization to be worked out.
7	Computer Centre	Well maintained and very good	Dedicated Centralised Browsing Centre for UG students is recommended Upgradation of Centralised Switch is highly recommended
8	Placement Cell	Alumni team need to be integrated to strengthen placement activities. Separate Placement Officer suggested for School of Engineering	More training hours may be included during academic session. Allocation of fund for training may be increased Domain specific training jointly with departments may be organised
9	Sports	Good	Genesis and growth objective may be included Research funding and projects needed
10	Academic session	Well maintained	The template for annual report may be done in accordance with AQAR format with inclusion of certain needed extra details. Training for teaching faculty on writing BOS minutes and awareness on the conceptual framework is mandatory IQAC may take up the task of conducting student workshop to update the syllabus
11	Establishment section	Pending Audit Paras Furnished in Annexure -3 Training provided to the staff Furnished in Annexure -4 Student matters such as Admission, Migration certificate, Bonafide certificate, Transfer certificate, Conduct certificate, Expenditure certificate for bank loan, etc.,	Files may be maintained in digital forms. Immediate action may be taken to clear the pending Local fund Audit paras Training to the staff is not sufficient. More training programmes in establishment matters may be provided to the staff
12	Finance section	Separate account may be operated for each project Income and expenditure account, audited balance sheet, procurement policy, training conducted for staff of finance section, maintenance of corpus fund are well maintained	The Internal Audit system may be strengthened by creating a separate section with minimum staff. All the claims pertaining to the retirement benefits and other establishment bills may be routed through Internal Audit Section to ensure the accuracy of the

			<p>payments.</p> <p>2. Earnest efforts may be taken to complete both Transactional Audit and Certificate Audit by C&AG for both the years.</p> <p>The sources of Internal Receipts may be increased and expenses reduced.</p>
13	Engineering section	<p>3 building committee meetings have been conducted in the following dates:</p> <p>(i) 03.08.2018</p> <p>(ii) 08.03.2019</p>	<p>In addition to building committee, maintenance committee may be constituted to follow the maintenance works</p>
14	PRO office	<p>All departments conferences, achievements and important activities happenings in the Institute are being published in The Hindu, The Hindu (Tamil), Indian Express, The Times of India, Dhinamalar, Dhinamani, Malaimalar, Malaimurasu, Afternoon, Tamilmurasu, Pirpagal, The Kovai Herald, Mathurubhumi (Malayalam) at free of cost.</p> <p>Advertisements: Notification for Admission, Staff recruitment and Tender are being published in leading daily news at specified cost.</p> <p>Water supply to all buildings is being maintained.</p> <p>No. of Water Purifiers in Campus I: 21 Having AMC with M/s. Cross field Water Purifiers Private Limited.</p>	<p>Separate stock notebook is to be maintained</p>
15	IQAC	<p>Required details in website uploaded periodically, Google forms downloaded filtered, information's uploaded in the website for each and every department for academic records.</p> <p>Academic calendars, prospectus, library details, NSS and NCC reports, teacher and students profile, research highlights newsletters, MoUs, patents, projects are well maintained and exhibited properly</p>	<p>All the details required for IQAC regarding all staff and students need to be included in Academic Audit Assessment parameters</p>

16	Hostel	<p>Disciplinary Practices</p> <p>UG students are allowed only with parents on Visitors days</p> <p>PG students on Saturday from 9 A.M to 5.00P.M</p> <p>attendance taken daily attendance taken daily</p>	<p>A vehicle with driver for 24 X 7 hours may be provided for the exclusive use of students' medical purpose.</p> <p>Facility for disabled students may be provided.</p> <p>Compulsory Periodical cleaning of all water tanks at least every month. All water tanks should be fixed with the lids / doors to avoid entry of birds leaving excreta.</p> <p>Food store room inspection and kitchen inspection should be carried out periodically from safety aspects of the preparation and supply of hygienic foods.</p> <p>A separate supervisor may be engaged to look after the maintenance works related to hostels.</p>
17	Research and consultancy	<p>Assistance for Publication and Scholarships for scholars may be channelized through the centre.</p>	<p>Details of all Research & Development documents need to be in the Research Nodal Centre. Projects such as DST-Curie, SAP, AI, MOOC, E-PG Pathasala, Paramarsh and Patent Details were missing. It will be ideal if all Research and Development records are available under one Nodal Centre.</p>
18	Incubation centre	<p>MoU signed with R.BCC Exports Pvt. Ltd., Coimbatore</p> <p>5 start ups under progress</p>	<p>More space can be allotted</p> <p>Access to Research Laboratories</p>
19	IMF	<p>The separators, tags, index, page numbers are included in 1-14 files from 2011-2020, Files arranged in descending order chronically.</p> <p>Manuals are included in the instrument list file. Request given to computer centre to update IMF events in website. Training programs to be conducted to our non-teaching staffs very soon.</p>	<p>Include manuals in file wherever possible. Also manuals can be arranged in lockers properly</p>
20	Bharat Ratna Prof. CNR Rao Research Centre	<p>Satisfied with the working efficiency of the equipments</p> <p>No financial issues</p> <p>Satisfied with the number of training programmes organized</p>	<p>Advanced microbial laboratory with the facilities for cancer studies is recommended in the centre so that the research scholars can do their studies under one roof</p>
21	Advanced research lab	<p>Satisfied with equipment's</p> <p>Sufficient hands to manage the laboratory work in terms of analysis and interpretation</p> <p>Annual maintenance contract can be</p>	<p>Some more equipment's are added in the list to avail all facilities in one roof</p>

		systematically extended	
22	Animal house facility	Infrastructure framed based on CPCSEA guidelines and norms Minutes can be uploaded in website	More number of animals are recommended to increase income generation
23	Women's study Centre	84 students enrolled in co-curricular course on gender and empowerment 56 students enrolled in co-curricular course on gender and education 6 students enrolled Ph. D in women studies Training programme on capacity programme for women elects from Coimbatore, advocacy and networking, community action programme should be conducted in future	One supporting non-teaching staff may be recruited for the centre Fund release may be requested at the earliest as possible
24	Guest house	Attendance registers for housekeeping, guest note book, remarks register are verified	Advisory committee shall be put up for guest house, Tourism attractions in Coimbatore shall be included in guest house section Tentative category of guest and priority shall be put up Check benchmark universities website for framing guidelines for guest house Pictures of guest house shall be uploaded in website under facilities First aid kit and fire extinguishers to be placed in guest house at appropriate places