



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University under Category A by MHRD, Estd. u/s 3 of UGC Act 1956)

Re-accredited with A+ Grade by NAAC. Recognised by UGC Under Section 12 B

Coimbatore - 641 043, Tamil Nadu, India

Faculty Induction Programme 2015-16



Avinashilingam

Institute for Home Science and Higher Education for Women University
(Estd. u/s 3 of UGC Act 1956)

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Coimbatore - 641043, Tamil Nadu, India

The Internal Quality Assurance Cell (IQAC)

cordially invites you for

One Day Induction Programme for Faculty Members

Dr. Premavathy Vijayan

Vice Chancellor (i/c)

will preside

Special talk by

Dr.N Vasugi	on	"Curriculum Planning and Implementation"
Dr.A. Parvathi	on	"Evaluation Process and Reforms"
Dr.G.P.Jeyanthi	on	"Research Culture in the Institute"
Dr.P.Ambigadevi	on	"Faculty Empowerment Strategies"
Dr.N.S.Rohini	on	"Institutional Values and Social Responsibilities"
Dr.U.Jerinabi	on	"Institutional Vision, Mission and Leadership"

Dr. A. Venmathi

Registrar (i/c)

will greet the audience

Venue : Home Science Seminar Hall

Date : 22.09.2015

Time : 10.00 a.m.

 new teacher
induction program





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IQAC

Cordially invites you for

One Day Induction Program for Faculty Members

Session I

- 10.00 am : Prayer
- 10.00 -11.00 am : Curriculam Planning and Implementation
Dr. N. Vasugi,Dean, Faculty of Home Science
- 11.00 – 11.15 am : Tea Break
- 11.15 – 12.00 pm : Evaluation Process and Reforms
Dr. A. Parvathi,Dean, Faculty of Science
- 12.00 – 1.00 pm : Research Culture in the Institute
Dr. G. P. Jeyanthi, Controller of Examinations
- 1.00 - 1.45 pm : Lunch Break

Session II

- 1.45 – 2.45 pm : Faculty Empowerment Strategies
Dr. P. Ambigadevi, Dean, Faculty of Humanities
- 2.45 – 3.45 pm : Institutional Values and Social Responsibilities
Dr. N.S. Rohini, Dean, Student Affairs
- 03.45 – 4.00 pm : Tea Break
- 04.00 – 05.00 pm : Institutional Vision, Mission and Leadership
Dr. U. Jerinabi, Dean, Faculty of Business Administration

Date : 22.09.2015

Venue : Home Science Seminar Hall

REPORT OF THE PROGRAMME

An Induction Program is aimed to assist the newly recruited Faculty members to become familiar with the culture of the Institute and to develop an understanding of policies and practices at central and local level, to acquire an understanding of how the Institute works and their role contributing to the success of the Institute.

Prof. Dr. N. Vasugi delivered a talk on “Curriculum Planning and Implementation”

Curriculum organization essential for promoting integration between disciplines to enhance learning and increase social responsiveness. The basic purpose of curriculum planning is to ensure effective learning that is relevant to the full range of students educational needs. A collaborative approach to curriculum planning fosters the sharing of good practice.

Prof. Dr. A. Parvathi gave a lecture on “Evaluation Process and Reforms”

Innovative evaluation process in higher education system is required to gauge the knowledge and skills acquired at various levels of the programmes. The assessment and evaluation process followed in our Institute is explained properly and a manual on evaluation process is given to each faculty.

Prof. Dr. G.P. Jeyanthi talked on “Research Culture in the Institute”

Research culture is a drive for the faculty members of the technical institute to improve /start research practices to enhance their professional skills. It is a motivation not only to the young teachers but also to the senior professors who have ceased/withheld their research after the completion of their doctoral degree. Initiating practices of research is essential but maintaining the same in a long run is the vital part. There is a need to start somewhere and focus on practices of research culture with strong research traditions.

Prof. Dr. P. Ambigadevi instructed the “Faculty Empowerment Strategies”

The cycle of activities starting with planning of human resources, recruitment, performance appraisal and professional development programmes, feedback and analysis all ensure that they are utilized to develop strategies to upgrade the professional competence of the staff through various mechanisms evolved.

Prof. Dr. N.S. Rohini explained the methods of "Institutional Values and Social Responsibilities"

Activities conducted for promotion of universal values (Truth, Righteous conduct, Love, Non-Violence and peace); national values, human values, national integration, communal harmony and social cohesion as well as for observance of fundamental duties.

Prof. Dr. U. Jerinabi gave the importance of "Institutional Vision, Mission and Leadership"

Effective leadership by setting values and participative decision-making process is key not only to achieve the vision, mission and goals of the institution but also in building the organizational culture. The vision statement is used to motivate and inspire, and is understood to be achievable. A team working under an effective leader with quality leadership will always perform the best and set an example for members from other organization's practices. The newly recruited staff member were enlightened with the ideas and informations shared by the experts.

IQAC Director thanked the resource persons for their valuable talks and informed the newly recruited staff members to follow up the knowledge gained in the induction programme.



Dr. N. Vasugi
Dean, Faculty of Home Science



Dr. A. Parvathi
Dean, Faculty of Science



Dr. P. Ambigadevi
Dean, Faculty of Humanities



Dr. U. Jerinabi
Dean, Faculty of Business Administration



Dr. G.P. Jeyanthi
Controller of Examinations



Dr. N.S. Rohini
Dean, Faculty of Student Affairs

Induction Programme 2015-16

S. No	Name of the Staff	Department	Signature
1	C.A. Annapoorani	Zoology	<i>[Signature]</i>
2	I. Jayamalar	II	<i>[Signature]</i>
3	S. Dhanabagiyam	Tourism	<i>[Signature]</i>
4	N. Sivakami		<i>[Signature]</i>
5	D. Leena Lavanya	Botany	<i>[Signature]</i>
6	P. Usha Rajalakshmi	Physics	<i>[Signature]</i>
7	Mutum Silpa Devi	HD	<i>[Signature]</i>
8	S. Akilandeswari	Phy.Edn	<i>[Signature]</i>
9	A. Ananthi Balamurugan	English	<i>[Signature]</i>
10	A. Swarnalatha	B.Voc	<i>[Signature]</i>
11	K. Uma		<i>[Signature]</i>
12	N. Krishnaveni	II	<i>[Signature]</i>
13	G. Sheefna	HSc. Extn. Education	<i>[Signature]</i>
14	K. Akalyadevi	Maths	<i>[Signature]</i>

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Registrar
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Director - IQAC
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