



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University under Category A by MHRD, Estd. u/s 3 of UGC Act 1956)

Re-accredited with A+ Grade by NAAC. Recognised by UGC Under Section 12 B

Coimbatore - 641 043, Tamil Nadu, India

Action plan for GuruDakshta

AS PER UGC QUALITY MANDATE 2020

Scheme: GuruDakshtha

Overall Co-ordinator: Dr.R.Rajalakshmi- Director, IQAC

Team members

- ✚ Dr.Jerina – Dean, School of Business administration
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- ✚ Dr.K.Sivakamasundari- Former IQAC Director & Professor of Mathematics
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Action plan 2020-2021

Objective : The Guru-Dakshtha committee aims at making role model teachers through orienting newly recruited teachers and through sensitizing and motivating faculty members through necessary Faculty Improvement programmes

As per 2018 UGC regulations, newly recruited teachers are required to complete a One month programme covering 10 modules. The committee would be monitoring the completion status of the teachers and also orient them to the academic, research and administrative practices of the Institution.

- ✚ Orientation to newly recruited Faculty members: the newly recruited are introduced to different academic, administrative and research areas of the institution.
- ✚ It is proposed to conduct a 2-day Faculty Induction Programme for newly recruited staff members and 1- day Refresher Programme for Monitoring and Updating the digitalization process of IQAC to all faculty members

SEMESTER I - ORIENTATION PROGRAMME:

September 2020 – Two-day Faculty Induction Programme

Sessions:

Session	Topic	Resource person
Day 1 Forenoon	Institution Structure and Functioning; Governance and Administration Strategic Planning and Management	Dr.Jerina – Dean, School of Business administration
Day 1 Forenoon	Monitoring of Performance through Self-Appraisal and mode of self-appraisal(PBAS) Digitalization Practices in our Institution	Dr.K.Sivakamasundari- Former IQAC Director & Professor of Mathematics

Session	Topic	Resource person
Day 1 Afternoon	Research and Consultancy in Higher Education	Dr.G.P.Jeyanthi- Director, R&C
Day 1 Afternoon	Curriculum Design and Content Development	DR.K.T.Geetha-Dean, School of Arts & Social Sciences
Day 2 Forenoon	Evaluation and Assessment	Dr.K.Manimozhi- Controller of Examinations i/c
Day 2 Forenoon	Pedagogic Techniques	Dr.T.Geetha, Dean, School of Education
Day 2 Afternoon	Personal-Emotional Development and Counseling	Dr.Sudha, CARE
Day 2 Afternoon	ICT: effective use of technology for teaching, learning and evaluation Module	Dr.C.Meena, Computer Centre
Day 2 Afternoon	MOOC and E-Content Development	Dr.Padmavathi, Professor of Computer Science

Twice a year- One-day Workshop on PBAS submission- 1 per semester

Topic : Guidelines for PBAS submission

Resource Persons: PBAS Committee members

SEMESTER II- FACULTY INDUCTION PROGRAMME II- ONE MONTH PROGRAMME

Module	Topic	Resource person
1	One-day seminar on Higher Education and its ecosystem-(17 Hrs)	Dr.Jerina – Dean, School of Business administration
2	Curriculum designing workshop-10 hours	Dr.Padmavathi- Professor of Computer Science
3	Choice based credit system	Dr.K.Manimozhi-Controller of Examinations i/c
4	Teaching learning and Assessment-10 hours	Dr.G.Bagyalakshmi Head,Textiles and Clothing Department
5	Technology for Teaching and assessment of I-generation (20 Hrs)	Dr.Indu Head, Department of Education
6	Personal-Emotional Development and Counselling (20 Hrs)	Dr.Sudha, CARE and Resource person from Psychology department of other institutions
7	Research, Professional Development and Academic Leadership (20 Hrs)	Resource person would be identified other institutions
8	Academic Integrity (10 Hrs)	Dr.Uma Mageshwari Dean, Student affairs
9	Constitutional Va Academic Integrity (10 Hrs)lues, Human Rights & Fundamental Duties (13 H)	Dr.G.P.Jeyanthi Director, R&C
10	Environmental Consciousness and Sustainable Development Goals (10 Hrs)	Resource person would be identified other institutions
11	Strategic Planning and Management (15 Hrs)	Dr.Arockia Maraichelvi Associate Professor, Human Development