



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University under Category A by MHRD, Estd. u/s 3 of UGC Act 1956)

Re-accredited with A+ Grade by NAAC. Recognised by UGC Under Section 12 B

Coimbatore - 641 043, Tamil Nadu, India

MULYA PRAVAH

(Inculcation of Human Values and Professional Ethics)

Action Plan 2020-2021

Avinashilingam Institute for Home Science and Higher Education for Women has always committed itself for values and ethics in both governance and teaching since its inception in 1957. The Institute has strived over the years to churn out citizens who are not just skill strong but character and value strong also. The University has always aimed at making its students responsible towards society at large and its teachers, officers and support staff sensitive, honest, trustworthy and accountable. Towards achieving transparency in administration the Institute has fostered an atmosphere of mutual trust among the stakeholders by establishing of a grievance redressal committee to address individual concerns and the organization of regular, open discussion groups enabling the Vice-Chancellor to discuss issues openly with all stakeholders to foster such mutual trust.

In an attempt to move systematically towards inculcating human values and professional ethics amongst all the segments – faculty, officers, staff and students, the Institute aims to institute a Committee for monitoring the implementation of the above quality mandate among its fraternity.

TASK GROUP FOR MONITORING HUMAN VALUES AND PROFESSIONAL ETHICS

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OBJECTIVES

- Sensitize the Stakeholders on the importance of Values and Professional Ethics in ensuring holistic development and impeachable governance.
- Develop pedagogy / methodology to be adopted for inculcating value education in the curriculum.
- Formulate strategies / programmes to be taken up for inculcating human values and practicing professional ethics in the University.
- Monitoring adherence to code of conduct by all in the University life.

PLAN OF ACTION FOR PROMOTION OF HUMAN VALUES AND PROFESSIONAL ETHICS

A. Students:

1. Introducing a compulsory foundation course on Human Values and Professional Ethics at the undergraduate and a compulsory component of Research Methodology paper for postgraduate and research students.
2. Conduct workshops / seminars / training programmes by eminent personalities working in the area of human values and ethics and those who are well known for their commitment to human values for students.
3. Assignments and mini projects assigned to the students should reflect human values and professional ethics.
4. Outreach programme of the students to reflect these values, to sensitize the community at large.
5. Display the thoughts on Human Values and Professional values at vantage points in the campus, classrooms and Library to sensitize the students.

6. Regular open interaction with stakeholders for creating a harmonious and sustainable environment in the campus.

B. Faculty, Staffs and other Stakeholders:

1. Teachers should act as mentors for inculcating human values and professional ethics among their students.
2. Encourage faculty to undertake social service, community projects and such other research activities which make them sensitive towards the society.
3. Workshops and training programmes on human values and professional ethics to be organised for teaching, non-teaching staffs and other stakeholders.
4. Regular open interaction with stakeholders for creating a harmonious and sustainable environment in the campus.
5. Publish, implement and monitor the Institute's Code of Conduct (Good Practices) which will serve as a set of guidelines for maintaining professional ethics through self regulation and accountable behaviour of all individuals in the Institute. It will be divided into four subgroups: Code of Conduct – General, Teachers, Officers and Staff, and Students.
6. Encourage teachers to prepare manuscript on Human values and Professional Ethics for dissemination among students, stakeholders and public.
7. Quoting ethical and human thoughts in all official correspondence.

MONITORING MECHANISM:

- Establish a Cell for the promotion of Human Values and Professional Ethics with representation from within the University as well as renowned personalities from the field to review and provide feedback on various programmes run by departments for inculcating human values and professional ethics.