



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University under Category A by MHRD, Estd. u/s 3 of UGC Act 1956)

Re-accredited with A+ Grade by NAAC. Recognised by UGC Under Section 12 B

Coimbatore - 641 043, Tamil Nadu, India



UGC PARAMARSH SCHEME

Plan of Action – Mentor Institute

2020-2021

The Paramarsh Scheme has been implemented and co-coordinated by Internal Quality Assurance Cell (IQAC) of Avinashilingam Institute for Home Science and Higher Education for Women. Initially, five NAAC Aspirant Higher Education Institutions (HEIs) have been identified by Avinashilingam Institute for Home Science and Higher Education for Women and Memorandum of Understanding (MoU) had been exchanged between the mentor and five mentee institutions for the purpose of Paramarsh Scheme. The institute has plans to include few more NAAC aspiring HEIs also within the duration of the scheme.

The mentee institutions identified are

- Guruvayurappan Institute of Management (GIM), Coimbatore
- D.J. Academy for Managerial Excellence (DJAME), Coimbatore
- C.B.M. College (CBM), Coimbatore
- Arjun College of Technology (ACT), Coimbatore
- T.I.P.S. College of Arts and Science (TIPS), Coimbatore
- Sahyadri Commerce and Management College, Shimoga

The mentor institute after a thorough analysis of the functioning of mentee institutions, identified various sectors which require improvement to ensure quality sustenance. Attempts have been made by the mentor to take cognizance of the mechanism of quality assurance in the indentified mentee institutions. Detailed plans of work / action for each of the identified institutions have been chalked out. To steer the participating mentee institutions in a well-defined path of growth and quality, the mentor institute has prepared a manual for the purpose of Paramarsh Scheme.

With a stage-setting workshop as a kick starter of the scheme, onsite training programmes and one-on one interactions were all successfully carried out till the 2nd week of March. With these initiatives the plan of action for the remaining period is given below under two heads

1. On-going activities
2. Specific activities

Both of these categories of activities are planned to focus the below mentioned themes

- Implementation of Learning Outcome Based Education
- Access, Equity and Inclusion in Higher Education
- Technology Enhanced Teaching and Learning Process
- Evaluation Reforms for assessing the Learning Outcomes

- Promotion of Academic Integrity and Professional Ethics
- Entrepreneurship Development
- Role of Innovation and Patenting for the growth of nation
- Flagship programmes of Government of India for Social Upliftment
- Good Governance Practices for Higher Education Institutions
- Institutional Social Responsibility

ON-GOING ACTIVITIES

- ✓ Conducting theme based training programmes, Invited Talks /workshops for the promotion of Academic excellence for the Benefit of Mentee institutes and mentor institute
- ✓ Formulation of a facilitator manual on NAAC Preparedness

SPECIFIC ACTIVITIES

Time period	Activity planned
June 1 st week	Meeting of Paramarsh Team members of Mentor Institute
June 2 nd week	Five day Workshop for SSR Preparation and documentation at Guruvayurappan Institute of Management
June 3 rd week	Meeting of Paramarsh Team members of Mentor Institute
June 4 th week	Video/Teleconferencing with Sahyadri Commerce and Management College – Outline for NAAC Assessment and Accreditation Process
July 1 st week	Five day Workshop for SSR Preparation and documentation at D J Academy for Managerial Excellence
July 3 rd week	Five day Workshop for SSR Preparation and documentation at CBM College
July 4 th week	Five day Workshop for SSR Preparation and documentation at Arjun College of Technology
By the end of July	Submission of second quarterly report
4 th August	Mentee Institutes Principal's meet
2 nd and 3 rd week of August	Review of Progress of Mentee institutions in SSR Preparation and Documentation

Time period	Activity planned
4 th week of August	One to One interaction of mentors and mentees (on need basis)
2 nd and 3 rd Week of September	Training programme for IIQA finalization and Review of Prerequisites for SSR submission at D J Academy for Managerial Excellence
4 th Week of September	Meeting with Principals and IQAC members of Sahyadri Commerce and Management College
1 st or 2 nd week of October	IIQA Submission by D J Academy for Managerial Excellence
3 rd and 4 th Week of October	Training programme for IIQA finalization and Review of Prerequisites for SSR submission at Guruvayurappan Institute of Management
By the end of October	Submission of third quarterly report
1 st or 2 nd week of November	IIQA Submission by Guruvayurappan Institute of Management
3 rd and 4 th week of November	Orientation Workshop for TIPS college , Sahyadri Commerce and Management College
December 2020 and January 2021	Conduct of Workshops, training programmes and one to one Interaction for TIPS college , Sahyadri Commerce and Management College
February 2021	Submission of First year report and Utilization certificate

EXPECTED OUTCOME

All six identified mentee institutions to be accredited by National Accreditation and Assessment Council by facilitating them in enhancing the overall quality and their profile by improving the quality of research, teaching and learning methodologies.