



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)

Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC

Coimbatore - 641 043, Tamil Nadu, India



Two Days National Seminar on

Inclusive Education: Addressing Diversity as per NEP Guidelines

ORGANIZED BY

**Internal Quality Assurance Cell &
NEP Cell**

Date: 06 & 07 March 2024

Wednesday & Thursday

Venue: Hi-Tech Seminar Hall



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University under Category A by MHRD, Estd. u/s 3 of UGC Act 1956)

Re-accredited with A++ Grade by NAAC. Recognised by UGC Under Section 12 B

Coimbatore - 641 043, Tamil Nadu, India



ARIIA
ATAL RANKING OF INSTITUTIONS
ON INNOVATION ACHIEVEMENTS



TWO DAYS NATIONAL SEMINAR

ON

INCLUSIVE EDUCATION: ADDRESSING DIVERSITY AS PER NEP GUIDELINES

Programme Schedule

Day 1 : 06.03.2024 (Wednesday) – Inaugural Session

Time	Session	Resource person
10.00am	Prayer	Department of Music
10.05 am	Welcome	Dr.U. Jerinabi IQAC Co-ordinator
10.10 am	Lamp Lighting	
10.15 am	Presidential Address	Dr. V. Bharathi Harishankar Vice Chancellor
10.25 am	Inaugural and Keynote Address	Prof. Neelima Gupta Vice-Chancellor Dr. Harisingh Gour Vishwavidyalaya Sagar University, Madhya Pradesh
10.50 am	Greetings	Dr. S. Kowsalya Registrar
10.55 am	Vote of Thanks	Dr. K. Arockia Maraichelvi Assistant Co-ordinator, IQAC
11.00 am to 11.15 am	Tea Break	



**TWO DAYS NATIONAL SEMINAR
ON**

INCLUSIVE EDUCATION: ADDRESSING DIVERSITY AS PER NEP GUIDELINES

Programme Schedule

Day 1 - 06.03.2024 Wednesday

Day 1 Session Theme: Understanding NEP Guidelines and Identifying Diverse Needs

Time	Session	Resource person
11.15 am to 12.45 pm	Panel Discussion   	<u>Panel Discussion</u> Understanding and Identifying Diverse Needs in Educational Settings <u>Moderator</u> Dr. M. Jayakumar Former IQAC Director & Dean, School of Education, Bharathiar University, Coimbatore. <u>Panelists</u> Dr. Prashant R Nair Vice Chairman, IQAC Amrita Vishwa Vidyapeetham, Coimbatore Dr H Indhu Dean, School of Education Avinashilingam Institute for Home Science & Higher Education for Women, Coimbatore
12.45 pm to 1.45 pm	Lunch Break	
01.45 pm to 03.15 pm	Case Studies 	<u>Case Studies</u> Successful Models of Inclusive Education Implementation Prof. Mumtaz Begum Professor, School of Education Pondicherry University, Puducherry
3.15 pm to 3.30 pm	Tea Break	
03.30 pm to 05.00 pm	Special Address 	<u>Special Address</u> Resource Mobilization and Networking for Inclusive Education Dr. Poornima Rajendran Assistant Professor Central University of Tamil Nadu, Thiruvavur

**TWO DAYS NATIONAL SEMINAR
ON**

INCLUSIVE EDUCATION: ADDRESSING DIVERSITY AS PER NEP GUIDELINES

Programme Schedule 07.03.2024 Thursday

Day 2 Session Theme: Implementing Inclusive Practices and Capacity Building

Time	Session	Resource person
	Panel Discussion	<u>Panel Discussion</u>
		Developing Inclusive Curriculum and Teaching Strategies
09.30 am to 11.00 am	  	<u>Moderator</u> Dr. Gabriel Simon Thattil Director - IQAC and Professor & Head, Department of Commerce, University of Kerala, Trivandrum
		<u>Panelists</u> Dr. Evelyn Brindha Director, Centre for Online and Distance Education Karunya Institute of Technology and Sciences, Coimbatore
		Prof. R. Arthur James Head, Department of Marine Science Chair, School of Marine Sciences Director - Internal Quality Assurance Cell (IQAC) Bharathidasan University, Tiruchirappalli
11.00 am to 11.15 am		Tea Break
	Workshop	<u>Workshop</u>
11.15 am to 12.45 pm		Identifying and Addressing Various Forms of Diversity in Educational Settings Prof. P. Sivakumar Senior Professor and Head, Department of Education (DDE) Alagappa University, Karaikudi
12.45 pm to 01.30 pm		Lunch Break
	Specialized Training	<u>Specialized Training Sessions for Educators and Administrators</u> For Teachers: "Differentiated Instruction in the Inclusive Classroom" For Administrators: "Policy Implementation for Inclusive Education"
01.30 pm to 03.00 pm		Dr Lalitha Balakrishnan Retired Principal M.O.P Vaishnav College for Women, Chennai
3.00 pm to 3.15 pm		Tea Break



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Internal Quality Assurance Cell

TWO DAYS NATIONAL SEMINAR ON

INCLUSIVE EDUCATION: ADDRESSING DIVERSITY AS PER NEP GUIDELINES

Programme Schedule 07.03.2024 Thursday

Valedictory Session

Time	Session	Resource Person
3.15 pm	Prayer	Department of Music
3.20 pm	Welcome and Presentation of Report	Dr. K. Ramya Core Committee Member, IQAC
3.40 pm	Presidential Address	Dr. S. Kowsalya Registrar
4.10 pm	Valedictory Address	Assessing Inclusivity: Tools and Metrics for Measuring Progress Dr. Anne Mary Fernandez Dean, Administration Alliance University, Bangalore
4.45 pm	Vote of Thanks	Dr. Karthik Deepa Assistant Professor, Department of Education



Organizing Committee

CHIEF PATRON



Dr. T.S.K. Meenakshisundaram
Chancellor and Managing Trustee

PATRONS



Dr. V. Bharathi Harishankar
Vice Chancellor



Dr. S. Kowsalya
Registrar

CONVENOR



Dr. U. Jerinabi
Coordinator, IQAC

ORGANIZING SECRETARIES



Dr. K. Arockia Maraichelvi
Assistant Coordinator, IQAC
Associate Professor,
Department of Human Development



Dr. K. Ramya
Core Committee Member, IQAC
Assistant Professor,
Department of Business
Administration

**Avinashilingam Institute for Home Science and Higher Education for Women,
Coimbatore**

**Inauguration of Two Days National Seminar on Inclusive Education: Addressing
Diversity as per NEP Guidelines**

Organized by

Internal Quality Assurance Cell & NEP Cell

06 & 07 March 2024

Press Note

Two Days National Seminar on Inclusive Education: Addressing Diversity as per NEP Guidelines is organized by IQAC, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore is inaugurated on 06.03.2024 at 9.30 am by lighting the lamp of knowledge by the dignitaries Honorable Vice Chancellor of Avinashilingam Institute for Home Science and Higher Education for Women Dr. V. Bharathi Harishankar, and other organizing committee members.



Honorable Vice Chancellor of Avinashilingam Institute for Home Science and Higher Education for Women Dr. V. Bharathi Harishankar, and other committee members lighting the lamp of knowledge in the Inaugural Session

Dr.U. Jerinabi IQAC Co-ordinator, and Convener of Two Days National Seminar on Inclusive Education: Addressing Diversity as per NEP Guidelines welcomed the gathering.



Dr.U. Jerinabi IQAC Co-ordinator, and Convener of Two Days National Seminar presenting Welcome Address

Dr. V. Bharathi Harishankar, Vice Chancellor of Avinashilingam Institute for Home Science and Higher Education for Women, delivered the Presidential address. In her speech madam emphasized about the institutional, National and Global level initiatives to promote inclusion and diversion education.



Dr. V. Bharathi Harishankar, Vice Chancellor of Avinashilingam Institute for Home Science and Higher Education for Women is Presenting Presidential Address

Prof. Neelima Gupta, Vice-Chancellor, Dr. Harisingh Gour Vishwavidyalaya Sagar University, Madhya Pradesh in her inaugural addressed about the different types of diversity in education. She also talked about the evolutionary and visionary approach of inclusive education in India along with the different types of supports such as ecosystem to support the diverse learner needs and the best practices in their institution.



Prof. Neelima Gupta, Vice-Chancellor, Dr. Harisingh Gour Vishwavidyalaya Sagar University, Madhya Pradesh

Dr. K. Arockia Maraichelvi, Assistant Co-ordinator, IQAC- Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore has proposed the Vote of Thanks.



Dr. K. Arockia Maraichelvi, Assistant Co-ordinator, IQAC- Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore proposing Vote of Thanks

Day 1 (20.01.2024) : Session 1 – 11.45 to 1.00 pm

Session I was a panel discussion on Understanding NEP Guidelines and Identifying Diverse Need by Dr. M. Jayakumar, Former IQAC Director & Dean, School of Education, Bharathiar University, Coimbatore as a Moderator talked about the advantages and challenges of NEP 2020. He also discussed about the requirements and supports required from the institutions and government to promote and implement inclusivity. He also discussed about the need of change in assessment system to support the inclusivity.



Dr. M. Jayakumar, Former IQAC Director & Dean, School of Education, Bharathiar University, Coimbatore is delivering his lecture

The first panellist Dr.Prashant R Nair, Vice Chairman, IQAC, Amrita Vishwa Vidyapeetham, Coimbatore talked about the positive aspects about the NEP 2020, and how it will take its form in due time with the support of technology, open sources and assistive technology, the need of large language models for AI to enhance the AI usage in inclusivity. He also talked about the fund and affordability of assistive technologies, which will empower the inclusivity.



Panellist Dr. Prashant R Nair Vice Chairman, IQAC Amrita Vishwa Vidyapeetham, Coimbatore addressing the participants

The second panellist Dr H Indhu, Dean, School of Education, Avinashilingam Institute for Home Science & Higher Education for Women, Coimbatore talked about the diverse nature of India and institutions and the roles and responsibility of teachers. She also troughed light on the pedagogies and psychological theories to implement the inclusivity effectively.



Panellist Dr H Indhu, Dean, School of Education Avinashilingam Institute for Home Science & Higher Education for Women, Coimbatore addressing the participants

The session ended with few questions as mentioned below.

1. How to raise funds or generation fund for higher education according to NEP 2020?
2. How to improve research and research publications according to NEP 2020?
3. How to incorporate the inclusivity in curriculum? Will it be a realistic without losing the essence?
4. Does multiple boards such as State Board, CBSC, ICSE enhance inclusive education?
5. How there will be a possibility of inclusivity if there is increase in fees for education?

The afternoon session was started at 2.00 pm

Day 1 (06.03.2024) : Session 2 – 2.00 pm to 3.15 pm

Prof. Mumtaz Begum, Professor, School of Education, Pondicherry University, Puducherry has addressed the audience on the topic '*Case Studies Successful Models of Inclusive Education Implementation*'. She has discussed various institutional models successfully implemented the inclusive model. She narrated how the education become special education and how it turned to inclusive education. She shared the nine principles of inclusive education, characteristics of diversity and what is the present position of inclusion?

The session ended with few questions as mentioned below.

1. Which model is suitable for women institutions?
2. How can we take the inclusivity to the grass root level?



**Prof. Mumtaz Begum, Professor, School of Education, Pondicherry University
addressing the gathering**

Day 1 (06.03.2024) : Session 3 – 3.00 pm to 5.00 pm

Dr. Poornima Rajendran Assistant Professor Central University of Tamil Nadu, Thiruvavur delivered a Special Address on '*Resource Mobilization and Networking for Inclusive Education*'. She gave an introduction about inclusive education. How it moved from homogeneous to heterogeneous and to inclusion. She suggested ideas to increase inclusion in classrooms. She shared the model of Ecology of Inclusive Education, networking and forms of partnership.



Dr. Poornima Rajendran Assistant Professor Central University of Tamil Nadu, Thiruvavur delivering a Special Address

Day 2 (07.03.2024): Session 4 – 9.30 am to 11.00 am

There was a panel discussion on Developing Inclusive Curriculum and Teaching Strategies, the Moderator of the panel Dr. Gabriel Simon Thattil Director - IQAC and Professor & Head, Department of Commerce, University of Kerala, Trivandrum addressed the need for the change in curriculum and teaching strategies. He narrated about the conventional method to current modern method of curriculum in India. He brought light on the history of educational development in India and vast and rich curriculum we had during ancient times. He also highlighted the need for revamping the curriculum for the inclusivity.



The first panellists Dr. Evelyn Brindha Director, Centre for Online and Distance Education Karunya Institute of Technology and Sciences, Coimbatore shared her views on increasing accessibility and fostering inclusive classrooms with free tools from Microsoft Education. Empowerment and inclusion, how to improve reading habits by using Microsoft immersive reader, Flipgrid, Translation, math Equations, office lens, Edge, seeing AI among special children. She also shared about writing tools spell checker, editor in office, dictation in office and word prediction and how it facilitates the special children. DEFFIT and Conker tool for teachers to facilitate the inclusive classroom. She gave a hands-on training on the same.



Panellists Dr. Evelyn Brindha Director, Centre for Online and Distance Education Karunya Institute of Technology and Sciences, Coimbatore sharing her views

The second panellist Prof. R. Arthur James Head, Department of Marine Science Chair, School of Marine Sciences Director - Internal Quality Assurance Cell (IQAC) Bharathidasan University, Tiruchirappalli discussed about social perspectives of NEP 2020. He also discussed about how NEP 2020 will take India to global standard. He shared about the importance of collaboration and cooperation with various disciplines, society and industries to promote inclusivity. How online education enhance the inclusivity. He advised the teachers to identify their potential and bringing it to the global platform to build inclusivity and also suggest to be proactive for the negatives and supportive for the achievements.



Panellist Prof. R. Arthur James Head, Department of Marine Science Chair, School of Marine Sciences Director - Internal Quality Assurance Cell (IQAC) Bharathidasan University, Tiruchirappalli addressing the gathering

Questions

1. Is it necessary to prepare separate curriculum for normal class and inclusive classroom?
2. How to balance between the slow and advanced learner?
3. How to get the attention of the students in offline classes since the learners are having more screen time?

Day 2 (07.03.2024): Session 5 – 11.00 am to 12.45 pm

Prof. P. Sivakumar Senior Professor and Head, Department of Education (DDE) Alagappa University, Karaikudi delivered his concerns on the topic 'Identifying and Addressing Various Forms of Diversity in

Educational Setting's in which he shared about diversity and forms of diversity such as economic, cultural, gender, race, religious, and linguistic disability. Differentiated instruction, integrated pedagogy, cooperative & collaborative strategy and teacher capacity building.



Prof. P. Sivakumar Senior Professor and Head, Department of Education (DDE) Alagappa University, Karaikudi delivering his lecture

He divided the participants into 10 groups and gave case studies to the groups to find out the diversity and suggest solution for the same.



Group activity



Presentation by the participants

Day 2 (07.03.2024): Session 6 – 1.30 am to 3.30 pm

There was a Specialized Training Sessions for Educators and Administrators for Teachers: on the topic "Differentiated Instruction in the Inclusive Classroom" For Administrators: "Policy Implementation for Inclusive Education" by Dr Lalitha Balakrishnan Retired Principal M.O.P Vaishnav College for Women, Chennai. She shared about Principle of equal opportunities, uniqueness, dignity, acceptance, collaboration, relevance, empowerment and social balance. She also discussed about policy

framework of inclusive education, key components of inclusive education policy, strategies for effectively implementing inclusive education, promoting awareness and understanding. She also highlighted differentiated instruction,



Dr Lalitha Balakrishnan Retired Principal M.O.P Vaishnav College for Women, Chennai delivering special training session

Question

1. How to treat the students without poise, suggest strategies to overcome this problem ?

Valedictory Function



Valedictory function

Valedictory Function of Two Days National Seminar on Inclusive Education: Addressing Diversity as per NEP Guidelines organized by IQAC, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore from 06.03.2024 to 07.03.2024 which was held at Hi-tech Seminar Hall. Dr. K. Ramya, Core Committee Member, IQAC, Avinashilingam Institute for Home Science and Higher Education for Women welcomed the gathering.

Dr.C.Karthik Deepa, Assistant Professor, Department of Education, presented the brief report of Two Days National Seminar.

The Presidential Address was delivered by Dr. S. Kowsalya, Registrar of Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore. She highlighted the

initiatives taken by our institution has taken to promote inclusion and diversity. She emphasized the need of mental health among students in the promotion of inclusivity. She focused on the special education initiative, disable friendly environment, technological supports, and accessibility of global knowledge. She troughed light on knowledge diversity and the importance of implementing inclusivity from school education to higher education. She suggested to have a holistic approach to implement inclusivity.

Dr. Anne Mary Fernandez, Dean, Administration, Alliance University, Bangalore delivered the valedictory address on ‘Assessing inclusivity in education – Tools and metrics for Measuring Progress’. In her talk she explained how to conceptualize, understanding, devising, adopting and measuring diversity. She insisted to create institutional bench marks, corrective mechanism and periodic review with end in mind. She also explained about popular tools and metrics used in educational technology and to identify critical factors. She shared a case study of an Australian Model and NAPLAN. She concluded that inclusion is not to eliminate the diversity but facilitate.



**Dr. Anne Mary Fernandez, Dean, Administration, Alliance University, Bangalore
delivering the valedictory address**

It was followed by certificate distribution by the dignitaries.



The Valedictory session came to an end with the Vote of Thanks by Dr.C.Karthik Deepa ,Assistant Professor, Department of Education, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore.

Totally 56 participants attended the seminar in which 54 offline and 2 in online, 54 female and 2 male participants and 54 from different districts of Tamilnadu and 2 from other state.