



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)

Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC

Coimbatore - 641 043, Tamil Nadu, India

Qualification required for the Recruitment of Assistant Professor as per UGC Regulation 2018:

For the Disciplines of Arts, Commerce, Humanities, Social Sciences, Sciences, Tourism Management, Physical Education, Languages:

I. Assistant Professor:

Eligibility

(A or B) :

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009/ 2016/ 2022 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: 1.NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Audiology and Speech Language Pathology (BASLP)

Qualification

M.Sc(Aud)/ M.Sc (SLP)/ MASLP

Eligibility

- At least 2 years of Teaching / Clinical/ research experience.
- Valid registration with RCI (Central Rehabilitation Register).

Only Women Candidate.

Integrated Teacher Education Programme (ITEP(Secondary)-4 year) - Education

Essential Qualification

- Post Graduate degree in concerned subject with minimum fifty –five percent marks or its equivalent grade.
- B.Ed degree with minimum fifty – five percent marks or equivalent grade.
- NET or SET or Doctor of Philosophy in Education or in the concerned subject as prescribed by the University Grants Commission.
- M.Ed or M.Ed with Specialisation.

Special Education (ISITEP):

- a. A Master's Degree in Arts / Humanities / Science / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and

- b. Ph.D. in Education: and

- c. Any other stipulation prescribed by the UGC/NCTE from time to time for the positions of Assistant Professor, shall be mandatory.

Engineering- Temporary Assistant Professor

Food Processing and Preservation Technology - Eligibility:

B.E/ B.Tech in Food Processing and Preservation Technology/ Food Technology / Chemical Engineering/ Mechanical Engineering/ Biotechnology/ Agriculture and Food Process Engineering and M.E/ M.Tech in Food Technology/ Chemical Engineering/ Biotechnology/ Food Processing and Engineering/ Food Engineering/ Thermal Engineering/ Mechanical Engineering/ Industrial Engineering with first class either in B.E/ B.Tech or M.E/M.Tech.

Computer Science and Engineering

B.E/B.Tech and M.E/M.Tech in CSE/IT or Equivalent with First Class either in B.E/B.Tech or M.E/M.Tech. Desirable Specialization: Artificial Intelligence/Data Science/ Cyber Security/Machine Learning/Cloud Computing/Internet of Things/ Block Chain Technology.