



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)

Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC

Coimbatore - 641 043, Tamil Nadu, India

Qualification required for the Recruitment of Assistant Professor as per UGC Regulation 2018:

For the Disciplines of Arts, Commerce, Humanities, Social Sciences, Sciences, Languages:

I. Assistant Professor:

Eligibility

(AorB) :

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009/ 2016/ 2022 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: 1.NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

For the Disciplines of Education:

- a. A Master's Degree in Arts / Humanities / Science / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed): and

- b. Ph.D. in Education: and

- c. Any other stipulation prescribed by the UGC/NCTE from time to time for the positions of Assistant Professor, shall be mandatory.

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

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School of Engineering:
Teaching Eligibility

Department	Name of the Post	Qualification
Biomedical Instrumentation Engineering	Assistant Professor	B.E/B.Tech in Biomedical Engineering/ Biomedical Instrumentation Engineering/ Electronics and communication Engineering and M.E/M.Tech. in Biomedical Engineering/ Medical Electronics/ Applied Electronics / Communication Systems/ Nano Technology/ Biomedical Instrumentation Engineering / Embedded System/ Data Science with first class either in B.E/B.Tech or M.E/M.Tech. Ph.D is preferable.
Computer Science and Engineering	Assistant Professor	B.E/B.Tech and M.E/M.Tech in CSE/IT or Equivalent with First Class either in B.E/B.Tech or M.E/M.Tech. Desirable Specialization: Artificial Intelligence/Data Science/ Cyber Security/Machine Learning/Cloud Computing/Internet of Things/ Blockchain Technology
Electronics and Communication Engineering	Assistant Professor	B.E/ B.Tech ECE or EEE and M.E/M.Tech specialization in Embedded Systems or Communication Systems or Power Electronics or Applied Electronics or Computer Science and Engineering with first class either in B.E/ B.Tech or M.E/M.Tech

School of Allied and Healthcare Sciences

Department	Name of the Post	Qualification
Clinical Psychology	Assistant Professor	M.Phil Clinical Psychology + RCI Registration or M.Sc Clinical Psychology
Audiology & Speech Language Pathology	Professor	• M.Sc (Sp & Hg) / M.ASLP/ M.Sc (SLP) / M.Sc (Aud) • PhD (in Speech Language Pathology &/or Audiology) • 10 years teaching experience at PG/UG level • Minimum of five publications • Valid RCI registration
	Assistant Professor	MASLP/M.Sc., Audiology with minimum of 2 years experience.

Women Studies Centre:

Eligibility:

1. Assistant Professor

- 1) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in Women's Studies from an Indian University, or an equivalent degree from an accredited foreign university.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET.
- 3) Notwithstanding anything contained in sub-clauses (i) and (ii) candidates, who are, or have been awarded a Ph.D Degree in accordance with the University Grants Commission (minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET /SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.