

**Avinashilingam Institute for Home Science and Higher Education for Women**  
Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD  
Re-accredited with 'A++' Grade by NAAC.CGPA 3.65/4, Category I by UGC  
Coimbatore-641 043, Tamil Nadu, India



**AIU – Avinashilingam Institute –  
Academic and Administrative Development Centre  
(AIU-AI-AADC)**

**Organises**

**Short Term Capacity Building Programme  
on  
Academic Leadership 5.0**

**20.02.2023 to 28.02.2023**

**Mode : Online**

## **ABOUT THE INSTITUTE**

Avinashilingam Institute for Home Science and Higher Education for Women - the epitome of higher education is one of the premier institutions in India well known for its commitment towards the empowerment of women through value based and holistic education. The institute follows educational ideals of Sri Ramakrishna, Holy Mother Sri Saradamani Devi, Swami Vivekananda and Mahatma Gandhiji. The institute is one of the significant contributions of Padma Bhushan, Dr. T. S. Avinashilingam, an illustrious educationist, freedom-fighter and Gandhian and Dr. Rajammal P. Devadas, the world- renowned nutritionist.

The institute had its humble beginning in the year 1957 as Sri Avinashilingam Home Science College for Women and has been conferred the Deemed to be University by MHRD in 1988. Few of the recent accolades of the Institute includes: A++ with CGPA of 3.65/4 by NAAC; 84<sup>th</sup> Rank in NIRF, 5<sup>th</sup> Rank under the category of 'University & Deemed to be University (Govt. & Govt. Aided) Technical' in ARIIA – 2021.

Presently, the institution is progressing towards 'beyond-excellence' under the able guidance and leadership of Dr.T. S. K. Meenakshi Sundaram, Managing Trustee, Avinashilingam Trust, Professor S. P. Thyagarajan, Chancellor, Dr. V. Bharathi Harishankar, Vice Chancellor and Dr. S. Kowsalya, Registrar.

## **ASSOCIATION OF INDIAN UNIVERSITIES – A BRIEF INTRODUCTION**

Association of Indian Universities (AIU) is an apex inter university representative body of universities and other higher education institutions in the country. Established in 1925 as the Inter University Board (IUB) of India, it acquired its legal status as a registered society in 1967 under the Societies Registration Act 1860 and was rechristened as Association of Indian Universities (AIU) in 1973. AIU is the second oldest university association in the world next to the Association of Commonwealth Universities which was established in 1913.

It has the distinct feature of having the largest network of universities and other HEIs under its ambit with 926 members in India and 15 Associated members from foreign countries. The membership of AIU includes all types of universities e.g., Conventional Universities, Open Universities, Deemed to be Universities, State Universities, Central Universities, Private Universities and Institutes of National Importance.

In addition to Indian Universities, Universities / Institutes from Bangladesh, Bhutan, Republic of Kazakhstan, Malaysia, Mauritius, Nepal, Thailand, United Arab Emirates and United Kingdom are its Associate Members. Since its inception AIU has played a very significant role in the development of Education in the Country.

Some of the eminent scholars and visionary leaders like Dr Sarvepalli Radhakrishnan, Dr Shyama Prasad Mukherjee, Dr Zakir Hussain, Sir. A L. Mudaliar have given leadership to AIU. During such a long journey, AIU has carved a niche for itself by serving the Ministry of Education, Govt. of India as a research-based policy advisory body. Being an apex institution, it constitutes an integral part of all major decision-making committees and commissions in the country

As an academic 'think tank' organization, AIU supports the Government as research-based policy advisory body with the wider mandate of taking up research projects on higher education policy and capacity building. It also acts as a bureau of information on higher education; liaise with international bodies and universities for internationalization of Indian higher education among many others. The Vision of AIU is to emerge as a dynamic service and apex advisory organization in India by undertaking initiatives and programmes which could strengthen and popularize Indian higher education as leading-edge system in the world and promote greater national and international collaboration in Higher Education, Research, Extension, Sports, Youth and Cultural Activities.

It is bestowed with the mission of promoting and representing the Indian Universities and other higher education institutions through strong liaison with the government and National/International organizations, sister associations world over and establish liaison between/among universities through active support, cooperation and coordination among the member universities and all its stakeholders for quality education, research and other academics and extension activities.

## **ABOUT THE CENTRE**

AIU–Avinashilingam Institute - Academic and Administrative Development Centre (AIU-AI-AADC) has been initiated by the institute in association with Association of Indian Universities (AIU) as a step towards training the human resources of higher education institutions. The specific objectives of the centre are:

- Facilitate learning through Performance Improvement Programmes for different groups (Administrators/Teaching Faculty/Non-Teaching staff / Research Scholars/Technical Personnel) towards progression based on their career stages.
- Enable continuous learning through rigorous need-based training sessions
- Sensitize stakeholders on recent developments in higher education system in the country and across the world.
- Equip academic / administrative / technical / information personnel with the requisite skills on ICT to handle their work effectively.
- Develop integrity and professional ethics among higher education personnel.
- Strengthen the human capital of the country with right attitude, skills, and knowledge

## **VISION**

To facilitate value-based transition towards changing higher education ecosystem through continuous capacity building.

## **MISSION**

To impart ICT enabled training to human resources of higher education institutions thereby preparing themselves towards Education 5.0.

## ABOUT THE PROGRAMME

Academic leaders are those who motivate and steer faculties and students towards excellence and create appropriate environment for the improvement of the academic system in the campuses. When compared to business leaders, Academic leaders have more responsibilities as they are dealing with the future workforce of the Nation. Today Higher Education Institutions undergo significant changes due to government policies, globalization, demand for high level of educational attainments and credentials, tremendous technological advancements, integration of the same in HE sectors, emergence of knowledge economy for the growth and development of the Nation, and the increased need for skilled workforce with dynamism. In the context of changing scenarios in the academic sectors, it is imperative to address all the above issues completely.

Academic leaders must be trained and prepared for effective handling of vital issues through various themes like, transformational leadership, promotion of excellence to cope up with the changing scenario, managing diversities, conflict management and overcoming barriers, networking: fostering industry and social connect, health and well-being, spirituality, internationalization, stress and time management, financial planning and management and promotion of research. The capacity building programme on Academic Leadership 5.0 desires to address every aspect of academic leadership through invited lectures and activities conducted by leading professionals in the domain and build the necessary capacity to the team leaders to move forward along with their team members.

## OBJECTIVES

- To prepare academic leaders towards the path of 360° leadership
- To build competencies to handle the changing landscape in Academic leadership
- To design continuous professional development to manage material and human resources to support learning.
- To demonstrate an ethic of care and empathy that promotes academic success, social & emotional health along with moral connectedness

## TARGET PARTICIPANTS

Pro-Vice Chancellors, Registrars, Deans, Deputy Deans, Directors, College Principals, Heads of the Departments and other Administrative and Academic level officials.

<b>Registration Fee</b>	: Rs. 3,000/-
<b>Mode of delivery</b>	: Online
<b>Duration</b>	: 20.02.2023 to 28.02.2023

## TENTATIVE LIST OF RESOURCE PERSONS

- **Prof. PANKAJ MITTAL**, Secretary , General, AIU, New Delhi
- **SWAMI JAGADATMANANDA SARASWATI**, Chief Advisor of Vedanta, Coimbatore
- **Prof. S.P.THYGARAJAN**, Chancellor, Avinashilingam Institute
- **Prof. V. BHARATHI HARISHANKAR**, Vice Chancellor, Avinashilingam Institute
- **Prof. V N RAJASEKHARAN PILLAI**, Vice Chancellor, Somaiya Vidyavihar University
- **PROF. C. RAJKUMAR**, Founding Vice Chancellor, O.P. Jindal Global University, Sonapat, Haryana.
- **Dr P B SHARMA**, Vice Chancellor , Amity University, Gurgaon
- **Prof . P. SUBRAHMANYA YADAPADITHAYA**, Vice Chancellor , Mangalore University
- **Lt. Col. Dr. A RAVIKUMAR**, Pro Vice Chancellor, Medical and Health Sciences, SRM Institute of Science and Technology (Deemed to be University), Chennai
- **Prof. PANCHANATHAM**, Former Vice Chancellor, TNTEU – Chennai
- **Prof. CAVEN MCLOUGHLIN**, Lifespan Development, Kent University, Kent
- **Prof. DR.IR.MOCH.SASMITO DJATI**, Vice Rector, Brawijaya University, Malang
- **Prof. SUNDAR WILSON**, Director of Anugraha, Capuchin Institute of Psychotherapy, Dindigul
- **Mr. PARAMESWARAN**, Senior Officer, National Institute of Social Defence, New Delhi
- **Prof. KANNAN MOUDGALYA**, Dept of Chemical Engineering, IIT, Bombay
- **DR. SIVAKUMAR SRINIVASAN**, HoD, Department of Applied Mechanics, IIT Madras
- **Dr VENKATACHALAM**, Professor (RBI Chair), Madras Institute of Development Studies, Chennai
- **Prof. MANAS K MANDAL**, Distinguished Visiting Professor, IIT Kharagpur
- **Prof G. RAMESH**, Professor, IIM, Bangalore
- **Prof. G. JAYARAMAN**, Professor-Higher Academic Grade and Dean-Academics, VIT
- **PROF. SURESH PAUL ANTONY**, IIM, Trichy
- **Prof. KUMAR SURESH**, National Institute of Education Planning and Administration (NIEPA), New Delhi
- **Prof. SUDESH MUKHOPADHYAY**, Former Chairman, Rehabilitation Council of India
- **Prof. MADASWAMY MONI**, Retd. Director General, National Informatics Centre.
- **Mr. K.SEETHARAM**, Director, Silver Tongue, Coimbatore
- **MR. SIVASUBRAANIAM**, Founder-Director, Biomimicry
- **Prof.S.VENKATESH**, Persuasive Story Teller, Founder & Managing Director, Gene Macron Media Interactive India Pvt. Ltd.
- **Prof.MINI SHAJI THOMAS**, Dean, Faculty of Engineering and Technology, Jamia Millia Islamia, New Delhi
- **Prof. ROMATE JOHN**, Dean, School of Social and Behavioural Sciences, Central University of Karnataka
- **Prof. PAUL PRATHAP JAYARAJ**, Dean, AIMED, Bharathidasan University, Trichy
- **Prof. KAMALA SANKARAN**, Professor of Law, Ford Foundation Chair in Public Interest Law, National Law School of India University, Bengaluru
- **Prof.D.LAZAR**, Finance Officer (i/c), Pondicherry University

# PROGRAMME SCHEDULE

## Day: 1, Date: 20.02.2023

- 09.30 am to 11.00 am : Inauguration & Special Address
- 11.15 am to 12.45 pm : Academic Leadership and NEP 2020
- 02.00 pm to 03.15 pm : Research Leadership
- 03.30 pm to 05.00 pm : Activity – I: Leadership Assessment Test – 1 (Pre – Programme Assessment)

## Day: 2, Date: 21.02.2023

- 09.30 am to 11.00 am : Health and Wellness – A Psychologist’s Reflection
- 11.15 am to 12.45 pm : Academic Leadership for New India
- 02.00 pm to 03.15 pm : Transformational Leadership
- 03.30 pm to 05.00 pm : Activity – II: Effective Communication Strategies

## Day: 3, Date: 22.02.2023

- 09.30 am to 11.00 am : Financial Planning and Management
- 11.15 am to 12.45 pm : Preparing for Institutional Assessment and Accreditation
- 02.00 pm to 03.15 pm : Conflict Management and Overcoming Barriers for Effective Leadership
- 03.30 pm to 05.00 pm : Activity – III: Sustainable Development of HEIs through Global Engagement

## Day: 4, Date: 23.02.2023

- 09.30 am to 11.00 am : Adapting to Changes in Academic Environment
- 11.15 am to 12.45 pm : Non-violent communication for effective leadership
- 02.00 pm to 03.15 pm : Branding of Higher Education Institutions
- 03.30 pm to 05.00 pm : Activity – IV: Four Quadrants of Leadership

## Day: 5, Date: 24.02.2023

- 09.30 am to 11.00 am : Women Leadership
- 11.15 am to 12.45 pm : Leadership to Build World Class HEIs
- 02.00 pm to 03.15 pm : Tools for Creative Thinking
- 03.30 pm to 05.00 pm : Activity – V: Assessment of Mental Health

## Day: 6, Date: 25.02.2023

- 09.30 am to 11.00 am : Teachers with Ears of Experience Create an Outstanding Ambience even Beyond Classroom
- 11.15 am to 12.45 pm : Human Resource Management
- 02.00 pm to 03.15 pm : Stress and Time Management
- 03.30 pm to 05.00 pm : Activity – VI: Story Telling as Management Tool

## Day: 7, Date: 27.02.2023

- 09.30 am to 11.00 am : Spirituality in the Context of Academic Leadership
- 11.15 am to 12.45 pm : Role of Technology in Academic Leadership
- 02.00 pm to 03.15 pm : Understanding & Being Responsive to Gender Intersectionality in Higher Education
- 03.30 pm to 05.00 pm : Sustainable Leadership

## Day: 8, Date: 28.02.2023

- 09.30 am to 11.00 am : Internationalization
- 11.15 am to 12.45 pm : Activity – VII: Leadership Assessment Test–1 (Post–Programme Assessment)
- 02.00 pm to 03.15 pm : Learning from Corporate Experience
- 03.30 pm to 05.00 pm : Valediction and Feedback

## REGISTRATION

**REGISTRATION LINK** : <https://forms.gle/YUXQ6FCYhwfLZ8Nn6>

**FEE** : Rs. 3,000

## PAYMENT DETAILS

### BANK ACCOUNT DETAILS

**Account Name** : Avinashilingam Institute for Home Science and Higher Education for Women

**Name of the Bank** : Indian Bank

**Bank Account Number** : 917248759

**IFSC Code** : IDIB000A005

## AI ADVISORS

**Dr. T. S. K. MEENAKSHISUNDARAM**, Managing Trustee

**Prof. S. P. THYAGARAJAN**, Chancellor

**Dr. V. BHARATHI HARISHANKAR**, Vice Chancellor

**Dr. S. KOWSALYA**, Registrar

## AIU ADVISORS

**Dr. PANKAJ MITTAL**, Secretary General, AIU

**Dr. AMARENDRA PANI**, Joint Director & Head, Research Division, AIU

## PROGRAMME COORDINATORS

**Dr. U. JERINABI**, Professor, Co-ordinator – IQAC

**Dr. G. PADMAVATHI**, Professor, Dean Physical Sciences and Computational Sciences and Dean Academics (i/c)

## REACH US AT:

**Dr. K. RAMYA**

Nodal Officer

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