



Avinashilingam Institute for Home Science and Higher Education for Women
Deemed to be University Estd.u/s 3 of UGC Act 1956, Category 'A' by MHRD (Now MoE)
Re-accredited with an 'A++' Grade by NAAC CGPA 3.65/4, Category I by UGC
Recognized by UGC under Section 12B
Coimbatore – 641 043, Tamil Nadu, India

Annual gender sensitization action plan(s)

Specific facilities provided for women in terms of:

a) Safety and security

Safety and Security must be front of mind for University administrators. Protecting the wellbeing of students, staff, faculty, and guests is not only simply the right thing to do, but it also reduces risk and exposure for the institution itself. University campuses present several unique security challenges. The right combination of access control, video surveillance and other security technologies help to keep faculty and students safe while on campus.

Sl.No	Facility	Link
1	Committee against Sexual Harassment	https://avinuty.ac.in/sites/avinuty.ac.in/files/AQAR%202023-2024/Drug%20Prevention%20Committee.pdf
2	Anti Ragging and Squad committee	https://avinuty.ac.in/sites/avinuty.ac.in/files/PDF%20Viewer/antiragging_committee.pdf
3	Internal Complaints Committee	https://avinuty.ac.in/sites/avinuty.ac.in/files/2024-11/ICC%20members.pdf
4	Grievance Redressal Cell	https://avinuty.ac.in/sites/avinuty.ac.in/files/2024-02/Staff%20Grievance%20redressal%20committee.pdf
5	Drug Prevention Committee	https://avinuty.ac.in/sites/avinuty.ac.in/files/AQAR%202023-2024/Sexual%20Haressment%20Committee.pdf
6	Appeals/Grievance Committee	https://avinuty.ac.in/grievance/online-complaints-registration
7	Task force for women security and safety committees	https://avinuty.ac.in/sites/avinuty.ac.in/files/2024-02/Task%20Force%20Committee.pdf
8	Insurance Coverage for students	https://avinuty.ac.in/sites/avinuty.ac.in/files/AQAR%202023-2024/Insurance%20_Coverage.pdf
9	CCTV Surveillance system	https://avinuty.ac.in/sites/avinuty.ac.in/files/AQAR%202023-2024/CCTV_Survellience%20System.pdf
10	Women safety and security	https://avinuty.ac.in/sites/avinuty.ac.in/files/AQAR%202023-2024/Women%20Safety%20and%20Security.pdf

b. Counselling

Counselling plays an important role in various aspects of one's life and especially in pursuing career goals. C.A.R.E (Centre for Ambitious and Resourceful Endeavours) conducts personalized counselling sessions for needy students. The counselling and guidance cell provides support to our students in the following ways: Offers emotional and psychological support to students and helps them resolve their difficulties. Provide them with career guidance to help students make appropriate choices for higher education.

Sl.No	Facility	Link
1	C.A.R.E (Centre for Ambitious and Resourceful Endeavours)	https://avinuty.ac.in/sites/avinuty.ac.in/files/2023-09/C.A.R.E.pdf

c. Common Rooms

Common facilities include Wi-Fi study room, students' lounges, library reading room, and lunch area with adequate facilities and recreation cum fitness centre. Auditorium and halls are effectively used for special events. The research scholars are being provided with a Study rooms/cabins for their exclusive use. In most of the Departments, common rooms have been allocated for students, which also facilitate meetings and discussions.

Sl.No	Facility	Link
1	Common Rooms	https://avinuty.ac.in/sites/avinuty.ac.in/files/AQAR%202023-2024/Common_Rooms.pdf

d) Day care centre for children of the staff

A Day Care Centre and nursery is functioning at the main campus, catering to the day care needs of the children of staff of the institute and for other children also. Children from the age group of 1.5 years to 6 years are taken care of in the centre.

Sl.No	Facility	Link
1	Day Care Centre for Children	https://avinuty.ac.in/sites/avinuty.ac.in/files/AQAR%202023-2024/Day%20_Care%20Centre.pdf

e) Any other relevant information

Additional initiatives ensure active participation of men and women participants from other institutes in various training programmes

Sl.No	Particulars	Link
1.	Gender Equity Curricular and Co-curricular Courses	https://avinuty.ac.in/sites/avinuty.ac.in/files/AQAR%202023-2024/7.1.1%20Gender%20Equity%20Courses.pdf
2.	Gender Equity in Ph.D Dissertation	https://avinuty.ac.in/sites/avinuty.ac.in/files/AQAR%202023-2024/7.1.1%20Dissertation.pdf

3.	Other facilities	https://avinuty.ac.in/sites/avinuty.ac.in/files/AQAR%202023-2024/Other%20_Units%20and%20Centres.pdf
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