



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)

Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC

Coimbatore - 641 043, Tamil Nadu, India

Minutes & Agenda

54th MEETING OF THE FINANCE COMMITTEE

Date: 27.09.2025

(Circulation Mode)

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Coimbatore - 641 043, Tamil Nadu, India

List of the Finance Committee Members

1.	Dr.V.Bharathi Harishankar Vice Chancellor	-	Chairperson vc@avinuty.ac.in
2.	Shri.Sanjog Kapoor,IRS, Joint Secretary & Financial Advisor, Ministry of Education, Room No.120, C Wing, Shastri Bhawan, New Delhi - 110 001.	-	Member Nominee of MoE Isfa-moe@gov.in
3.	Dr.P.Shankar, IAS Secretary, Department of Higher Education, St. George Fort, Secretariat,2 Chennai 600 009.	-	Member Nominee of State Government hrsec@tn.gov.in
4.	Dr.Gowri Ramakrishnan No.90, Race Course Coimbatore - 641 018	-	Member Nominee of Executive Council drgowriramakrishnan@gmail.com
5.	Dr.A.Vijayalakshmi Dean /Academics, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore-641 043	-	Member Nominee of Executive Council avijayalakshmi85@gmail.com
6.	Shri.S.J.Balakrishnan Managing Director, M/s. SJB Automobiles Pvt.Ltd. No.745, Avinashi Road, Coimbatore- 641 018.	-	Member Nominee of Sponsoring Trust edsjbtvs@gmail.com
7.	Dr. S. Gandhimathi - Finance Officer (i/c) Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore-641 043	-	Secretary fo@avinuty.ac.in
8	Dr.H.Indu, Registrar, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore-641 043.	-	Special invitee registrar@avinuty.ac.in



Avinashilingam Institute for Home Science and Higher Education for Women

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Coimbatore - 641 043, Tamil Nadu, India

Minutes of the 54th Finance Committee Meeting held on 27.09.2025 by Circulation.

The 54th Finance Committee Meeting was conducted by circulation. The comments received on behalf of the Ministry of Education Nominee vide Letter F.No.9-3/2022-IFD dated 01.10.2025 have been incorporated in the respective items of the Minutes herein under.

ITEM NO.1 (54/FC/2025/1):

To consider the confirmation of the Minutes of the 53rd Finance Committee meeting held on 07.08.2025.

The Finance Committee considered and resolved to confirm the minutes of the 53rd Finance Committee meeting held on 07.08.2025 subject to strict compliance with the relevant statutory provisions of the Institute and also in strict compliance with the related Govt. of India instructions and guidelines including those issued by the Central Vigilance Commission.

ITEM NO.2 (54/FC/2025/2):

Action taken on the Minutes of the 53rd meeting of the Finance Committee

The Finance Committee considered and resolved to approve the action taken report on the minutes of the 53rd Finance Committee meeting held on 07.08.2025 subject to strict compliance with the relevant statutory provisions of the Institute and also in strict compliance with the related Govt. of India instructions and guidelines including those issued by the Central Vigilance Commission.

ITEM NO: 3 (54/FC/2025/3):

To consider and approve the audited Annual Accounts of the Avinashilingam Institute for Home Science and Higher Education for Women, along with the Separate Audit Report of the C&AG for the Financial Year ended March 31, 2025.

The Finance Committee, after deliberations, considered and resolved to approve the audited Annual Accounts of the Avinashilingam Institute for Home Science and Higher Education for Women, along with the Separate Audit Report of the C&AG for the Financial Year ended March 31, 2025 subject to the condition that, the preparation and presentation of Annual Accounts for the year 2024-25 are strict as per the Revised Formats of Accounts for CEIs and instructions/guidelines which were issued vide MoE's letter No. 29/4/2012-IFD dated 17.04.2015.

ITEM NO: 4 (54/FC/2025/4)

To consider and approve the Revised Budget Estimates for the FY 2025-26 and Budget Estimate for the FY 2026-27 for Non-Plan Account of Avinashilingam Institute for Home Science and Higher Education for Women.

The Finance Committee considered and resolved to approve the Revised Budget Estimates for the FY 2025-26 and Budget Estimate for the FY 2026-27 for Non-Plan Account of Avinashilingam Institute for Home Science and Higher Education for Women subject to the condition that the estimates are based on a realistic assessment of requirement of funds for the Institute and also subject to the availability of funds with the MoE /UGC.

ITEM NO: 5(54/FC/2025/5):

Status of filling up of regular and backlog vacancies (Aided) and present strength of staff related to Self-Finance and Engineering Courses:

The Finance Committee perused the progress made for filling up of backlog vacancies and recommended to fill up all the vacant live posts at the earliest after due observance of Reservation Act and as per Recruitment Rules. Further, the Committee recommended for strict adherence to the instructions of the UGC/MoE regarding recruitment and reservation roster.

ITEM NO: 6(54/FC/2025/6):

Audit Paras pending as on date for the perusal of Finance Committee.

The Finance Committee perused the pending audit paras in accordance with the comments received from the MoE nominee, and suggested to submit suitable replies to each pending audit para at the earliest.

ITEM NO: 7(54/FC/2025/7):

Establishment of ATAL Community Innovation Centre (ACIC) programme under ATAL Innovation Mission, NITI Aayog- Status Report.

The Finance Committee advised that the periodical status report of ACIC may be presented by the Co-ordinator to ensure the successful implementation.

ITEM NO: 8(54/FC/2025/8):

To consider and approve the Payment of Retirement Benefits and revised Pension to Dr.R.Marimuthu, Deputy Registrar as per the judgement of Honorable Madras High Court in WP.13019 of 2016.

The Finance Committee considered and resolved to approve the Payment of Retirement Benefits and revised Pension to Dr.R.Marimuthu, Deputy Registrar as per the judgement of Honorable Madras High Court in WP.13019 of 2016, as per the GFR2017 and other relevant Government / UGC instructions / guidelines.

Dr.V.Bharathi Harishankar

thamathis
27/09/2025

Shri.Sanjog Kapoor,IRS

Agenda-wise comments received through e mail and the same is recorded in the Minutes.

Dr.P.Shankar, IAS.,

Leave of Absence

Dr.Gowri Ramakrishnan

Approved by e-mail dated 27/9/25

Dr.A.Vijayalakshmi

A.Vijayalakshmi
27/9/25

Shri.S.J.Balakrishnan

Approved by e-mail dated 27/9/25

Dr. S. Gandhimathi

S. Gandhimathi
27/9/25

Dr.H.Indu

Indu
27/9/25
thamathis
27/09/2025

S. Gandhimathi
27/9/25
Dr. S. Gandhimathi

Finance Officer (i/c)

Secretary,

Finance Committee / AIHS&HE

Dr.V.Bharathi Harishankar

Vice Chancellor

Chairperson

Finance Committee / AIHS&HE



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Coimbatore - 641 043, Tamil Nadu, India

Agenda

54th MEETING OF THE FINANCE COMMITTEE

Date: 27.09.2025

Circulation Mode

ITEM NO.1 (54/FC/2025/1):

To consider the confirmation of the Minutes of the 53rd Finance Committee meeting held on 07.08.2025.

ITEM NO.2 (54/FC/2025/2):

Action taken on the Minutes of the 53rd meeting of the Finance Committee.

Item No.	Subject	Action Taken
1	<p>Item: To consider the confirmation of the Minutes of the 52nd Finance Committee meeting held on 21.05.2025.</p> <p>The Finance Committee considered and resolved to confirm the minutes of the 52nd Finance Committee meeting held on 21.05.2025 subject to strict compliance with the relevant statutory provisions of the Institute and also in strict compliance with the related Govt. of India instructions and guidelines including those issued by the Central Vigilance Commission.</p>	Approval of the Finance Committee noted.
2	<p>Item: Action taken on the Minutes of the 52nd meeting of the Finance Committee</p> <p>The Finance Committee considered and resolved to approve the action taken report on the minutes of the 52nd Finance Committee meeting held on 21.05.2025 subject to strict compliance with the relevant statutory provisions of the Institute and also in strict compliance with the related Govt. of India instructions and guidelines including those issued by the Central Vigilance Commission.</p>	Approval of the Finance Committee noted.
3	<p>Item: To consider and approve the Annual Accounts of the Avinashilingam Institute for Home Science and Higher Education for Women, for the Financial Year ended March 31, 2025 duly audited by the C&AG and revised on the basis of Draft SAR.</p> <p>The Finance Committee, after deliberations, considered and resolved to approve the Annual Accounts of the Avinashilingam Institute for Home Science and Higher Education for Women, for the Financial Year ended March 31, 2025 duly audited by the C&AG and revised on the basis of Draft SAR subject to the condition that, the preparation and presentation of Annual Accounts for the year 2024-25 are strict as per the Revised Formats of Accounts for CEIs and instructions/guidelines which were issued vide MoE's letter No. 29/4/2012-IFD dated 17.04.2015.</p>	The revised Annual Accounts based on the audit remarks of draft SAR duly approved by the Finance Committee/Executive Council were sent to the C&AG. Now, the C&AG have sent the final SAR (Separate Audit Report). An agenda in this regard is submitted as Item No.3.

4	<p>Item: The Information and recommendation on Performance Evaluation carried out as per Tri-Partite MoU for the FY 2024-25.</p> <p>The Finance Committee, after deliberations, carried out the Performance Evaluation on the MoU parameters for the FY 2024-25 and the recommendations are furnished in the enclosed statement as Annexure II (b).</p>	<p>The Approved Review and Recommendation of the Finance Committee / Executive Council have been sent to the MoE vide letter No. AIHS&HE/FS/UGC/F.22.E/2025-26/D.No.54 dated 21.08.2025 for further action.</p>
5	<p>Item: Status of filling up of regular and backlog vacancies (Aided) and present strength of staff related to Self Finance and Engineering Courses.</p> <p>The Finance Committee perused the progress made for filling up of backlog vacancies, for the duly sanctioned posts after due observance of Reservation Roster and as per the Recruitment Rules. Further, the Committee recommended strict adherence to the instructions of the UGC/MoE regarding recruitment and reservation roster.</p>	<p>Approval of the Finance Committee noted.</p>
6	<p>Item: Audit Paras pending as on date for the perusal of Finance Committee.</p> <p>The Finance Committee perused the pending audit paras in accordance with the comments received from the MoE nominee, and suggested to settle the pending audit paras as per Govt. of India rules at the earliest.</p>	<p>Approval of the Finance Committee noted for further action.</p>
7	<p>Item: Establishment of ATAL Community Innovation Centre (ACIC) programme under ATAL Innovation Mission, NITI Aayog-Status Report.</p> <p>The Committee advised that periodical status report of ACIC may be presented by the Co-ordinator to ensure the successful implementation.</p>	<p>Approval of the Finance Committee noted.</p>

ITEM NO: 3 (54/FC/2025/3)

Item: To consider and approve the audited Annual Accounts of the Avinashilingam Institute for Home Science and Higher Education for Women, along with the Separate Audit Report of the C&AG for the Financial Year ended March 31, 2025.

Note:

The Ministry of Education had conveyed the approval of President of India, for Entrustment of Audit of Accounts of our Institute to the C&AG of India for a period of five years from 2021-22 to 2025-26 under Section 20(1) of C&AG 's (DPC) Act, 1971 vide its letter No.F.12-11/2021-U.3(A) dated 18.09.2023.

Accordingly, the C&AG, Chennai conducted Certification Audit of our Annual Accounts for the FY 2024-25 during the period 09.06.2025 to 18.06.2025 and sent their Draft Separate Audit Report (SAR) vide letter No. D.O.Lr.No.DGA (C)/CE/VIII/28-43/2025-26 dated 25.07.2025. We carried out necessary corrections based on the remarks pointed out by the C&AG in their Draft SAR. The revised Annual Accounts for the FY 2024-25 along with draft SAR were got approved by the 53th Finance Committee Meeting held on 07.08.2025 and by the 142th Executive Council Meeting held on 11.08.2025 by circulation and sent to C&AG.

Now, we have received the final SAR (Separate Audit Report) from C&AG vide Letter No.DGA(C)/CE/VIII/28-43/25-26/22 dated 25.09.2025. The audited Annual Accounts along with the Separate Audit Report of the C&AG for the Financial Year ended March 31, 2025, are attached herewith in both English and Hindi versions as **Annexure I.(a) and I.(b).**

After getting the approval of the Finance Committee / Executive Council, the same will be sent to the Ministry of Education for tabling before both the Houses of Parliament.

Therefore, the Finance Committee is requested to consider and approve the audited Annual Accounts of the Avinashilingam Institute for Home Science and Higher Education for Women, along with the Separate Audit Report of the C&AG for the Financial Year ended March 31, 2025.

ITEM NO: 4 (54/FC/2025/4)

Item: To consider and approve the Revised Budget Estimates for the FY 2025-26 and Budget Estimate for the FY 2026-27 for Non-Plan Account of Avinashilingam Institute for Home Science and Higher Education for Women.

Note:

The Ministry of Education had requested to furnish the Revised Budget Estimates for the FY 2025-26 and Budget Estimate for the FY 2026-27 for Non Plan Account vide their email dated 18.09.2025. Accordingly, the information was furnished to the MoE as detailed below vide our letter No. AIHS&HE/FS/UGC/F.22E/2025-26/8099 dated 19.09.2025.

(Rs. In lakh)

S. No.	Object Head	Components	Actual 2024-25	BE 2025-26	Actual upto 9/2025	RE 2025-26	BE 2026-27
1	OH-36 Grants-in-Aid Salary	Salary & Other Components	5074.44	5830.92	2968.09	5937.78	5599.52
2	OH-31 Grants-in-Aid General	Pension & Pensionary Benefits	2661.11	2929.27	1378.01	2915.15	3176.99
Total			7735.55	8760.19	4346.10	8852.93	8776.51

The copy of the letter cited is enclosed herewith as **Annexure II.**

Therefore, the Finance Committee is requested to consider and approve the Revised Budget Estimates for the FY 2025-26 and Budget Estimate for the FY 2026-27 for Non-Plan Account of Avinashilingam Institute for Home Science and Higher Education for Women.

ITEM NO: 5 (54/FC/2025/5)

Item: Status of filling up of regular and backlog vacancies (Aided) and present strength of staff related to Self Finance and Engineering Courses.

Note:

Aided:

The advertisement for the recruitment of 77 Teaching and 14 Non-Teaching Posts including regular and backlog vacancies under reservation category was published in 'The Hindu' dated 29.12.2021 and also uploaded in the UGC portal on 29.12.2021, adhering to the UGC regulations and reservation norms. The last date for the receipt of the applications was 28.01.2022. Thereafter, the UGC informed vide its Letter No: F.No.1-1/2013(DU) dated 10th June, 2022 that, in view of the spirit of the MoE's letter dated 29.05.2015, there was no justification for recommending the positions due to the financial implication to the UGC /MoE.

Regarding Statutory posts of Registrar, Finance Officer, Controller of Examinations and Assistant Controller of Examinations, an advertisement calling for applications was published on 12.04.2023 with the last date of submission as 11.05.2023. Due to unforeseen delays, the process of recruitment could not be completed within the stipulated period of six months. Subsequently, it has been unanimously resolved by the Executive Council, in its 131st meeting held on 22.11.2023, authorizing the Vice Chancellor to advertise the statutory posts and complete the process at the earliest. Accordingly, advertisements were published for the posts of Finance Officer and Assistant Librarian in 'The Hindu' dated 27.03.2024. The UGC has instructed that no further recruitment, either contractual or regular, shall be made by the Institution against such sanctioned positions without prior concurrence of the Ministry vide its letter no.F.No.6-2/2020(DU) dated 04.09.2025.

Present strength of Aided Courses:

Category	Sanctioned	Filled up	Vacant
Teaching	224	130	94
Non-Teaching	128	63	65
Total	352	193	159
Pensioners	Teaching - 131	Non Teaching- 91	Total Pensioners-222

Category	Contractual Basis under Non-Plan A/C
Teaching	64
Total	64

Present strength of Self Finance and Engineering Courses:

Category	Self Finance	School of Engineering	Total
Teaching	114	56	170
Non-Teaching	165	55	220
Total	279	111	390

ITEM NO: 6(54/FC/2025/6)

Item: Audit Paras pending as on date for the perusal of Finance Committee.

A. Information on Comptroller and Audit General Audit:**i. Transaction Audit:**

C&AG conducted transaction Audit during 10.12.2024 to 18.12.2024 for the period from FY 2022-23 to FY 2023-24. A total number of 5 paras were raised. One para has been dropped. Reply has been sent for 1 para as detailed below.

Sl.No	Para No	Gist of observation	Remarks
1	1/ IIA	Non-deduction of Income Tax on Employer Contribution to National Pension System – ₹57.68 lakh	Replied vide D.No.02 dt.03.04.2025.
2	2/ IIA	₹3.15 crore due to be receivable from Government of Tamil Nadu.	Reply to be submitted
3	3/ IIA	Remarks on the Extra High Tension Transmission line passing across the institute.	Reply to be submitted
4	1/IIB	Persistent High vacancies in the courses offered by the Institute had resulted in underutilization of resources and notional revenue loss to the Institute to the tune of ₹4.7 Crore.	Reply to be submitted

ii. Certification Audit:

The Consolidated Financial Statement of Accounts for the FY2024-25 was duly audited by the C&AG during 09.06.2025 to 18.06.2025 and the Draft Separate Audit Report was received. The Annual Accounts were revised based on the remarks of Draft SAR and re-submitted to the C&AG. Now, the Final Separate Audit Report has been received. With the approval of the Finance Committee / Executive Council, the same is to be sent to the Ministry of Education for placing before both the Houses of Parliament.

B. Internal Audit by the Ministry of Education, Govt. of India, New Delhi:

The Internal Audit Wing of Ministry of Education, New Delhi, audited the Accounts of the Institute for the FY2018-19 to FY 2021-22 during the period 04.07.2022 to 15.07.2022. All the 18 no. of paras raised by them have been dropped by the IA Wing of MoE.

C. Local Fund Audit:

Total pending paras as on 01.01.2022	916
Dropped and reconciled upto previous FC meeting	635
Subsequently dropped in the LF meeting on 11.09.2025	30
Balance pending paras	251

Relentless efforts are being taken intensely to settle the pending audit objections at the earliest.

ITEM NO: 7(54/FC/2025/7)

Item: Establishment of ATAL Community Innovation Centre (ACIC) programme under ATAL Innovation Mission, NITI Aayog- Status Report.

Note:

The ATAL Innovation Mission of NITI Aayog, Government of India has sanctioned a grant of Rs.1.25 Crore with a matching contribution of Rs.1.25 Crore towards implementing the ATAL Innovation Mission (AIM) which will be released over a period of five years. The total cost of the project is Rs.2.50 Crore.

As part of this mission, ATAL Community Innovation Centre (ACIC) is to be established in our Institute at Campus II. The matching contribution of Rs.1.25 Crore is to be met by the Institute which will be released over a period of five years.

Regarding establishment of ATAL Community Innovation Centre (ACIC) under ATAL Innovation Mission, the approved list of members for forming a company under Section 8 of Companies Act 2013, has been given to Dr.J.Arthi, Coordinator of the ACIC on 08.05.2023 to take necessary steps to complete the process. No fund has been received from the Government of India.

As per the e-mail communication dated 27.11.2024, received from Dr.Vitasta Tiwari, Atal Innovation Mission, NITI Aayog, Government of India, our Institute is in the 'Waitlisted Category' and would be informed in case any of the positions become free in the selected slots.

ITEM NO: 8(54/FC/2025/8)

Item: To consider and approve the Payment of Retirement Benefits and revised Pension to Dr.R.Marimuthu, Deputy Registrar as per the judgement of Honorable Madras High Court in WP.13019 of 2016.

Note:

Dr.R.Marimuthu was promoted as Deputy Registrar w.e.f 01.03.2005. His promotion to the post of Deputy Registrar was withdrawn on 31.03.2016 and was reverted to his original post of Assistant Registrar with effect from 01.04.2016 due to the audit remarks raised by the Local Fund Audit on the ground that the post was not a sanctioned one. The individual filed a Writ Petition bearing No. 13019 of 2016 at Madras High Court challenging the order of withdrawing the promotion. Subsequently, he retired from service on Superannuation on 30.06.2018. The payment of Retirement Benefits was withheld and at present, he is being given only the provisional pension applicable to the post of Assistant Registrar as ordered by the Honorable Madras High Court vide its order dated 22.06.2018.

Now, the Honorable Madras High Court has directed to compute and release all the retiral and pensionary benefits to Dr.R.Marimuthu, as applicable to the post of Deputy Registrar, within a period of three (3) months from the date of receipt of a copy of the order dated 08.08.2025. In this regard, the legal opinion has been obtained in which it has been advised to take immediate steps to comply with the directions of the Honorable Court and release the retiral and pensionary benefits to him as applicable to the post of Deputy Registrar, within the stipulated period of three months as any appeal is unlikely to succeed. The copies of the judgement orders and the legal opinion are enclosed herewith as **Annexure III**.

In view of the above, the Finance Committee is requested to consider and approve the Payment of Retirement Benefits and revised Pension to Dr.R.Marimuthu, Deputy Registrar as per the judgement of Honorable Madras High Court in WP.13019 of 2016.



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Coimbatore - 641 043, Tamil Nadu, India

ANNEXURE

54th MEETING OF THE FINANCE COMMITTEE

**Date: 27.09.2025
(Circulation Mode)**



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Annexure I(a)

ANNUAL ACCOUNTS AND AUDIT REPORT FY 2024-25



अविनाशिलिंगम इंस्टीट्यूट फॉर होम साइन्स एंड हायर एज्युकेशन फॉर विमेन

(डीम्ड टु बी यूनिवर्सिटी, एस्टाब्लिशड, यू/एस 3 ऑफ यू जी सी एक्ट 1956, कैटेगरी 'ए' बाइ एम.एच.आर.डी)

री-अक्क्रेडिटेड विथ 'ए++' ग्रेड बाइ एन. ए.ए.सी (एनाएसी) सी.जी.पी.ए 3.65/4, कैटेगरी बाइ यू जी सी

कोयम्बटूर, 641043, तमिलनाडु, इंडिया.

वार्षिक लेखा और लेखा परीक्षा प्रतिवेदन वित्तीय वर्ष 2024-25

Annexure II



Avinashilingam Institute for Home Science and Higher Education for Women

Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD (now MoE)

Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC

Coimbatore - 641 043, Tamil Nadu, India

Dr. (Mrs.) H. Indu

M.Sc., M.Ed., M.Phil., M.B.A., Ph.D.

Registrar (i/c)

19.09.2025

No. AIHS&HE/FS/UGC/F.22.E/2025-26/D.No. 8099

To

The Secretary,

Department of Higher Education,

Ministry of Education,

127-C, Shastri Bhawan,

New Delhi - 110 001.

e-mail ID: du-funded@ugc.gov.in, u3a-section@gov.in, jyotiranjana.edu@nic.in,

gopukumar.ugc@gov.in, dusection@gmail.com, monika.ugc@nic.in, secy.ugc@nic.in

Sir,

Sub: AIHS&HE- RE2025-26 and BE2026-27 – Information Submission of - Reg.,

Ref: MoE email dated 18.09.2025.

In response to MoE email dated 18.09.2025, the Information required regarding RE 2025-26 and BE 2026-27 is furnished in the prescribed format which is enclosed herewith as detailed below.

Rs. In Lakh

S. No.	Object Head	Components	Actual 2024-25	BE 2025-26	Actual upto 9/2025	Proposed RE 2025-26	Proposed BE 2026-27
1	OH-36 Grants-in-Aid Salary	Salary & Other Components	5074.44	5830.92	2968.09	5937.78	5599.52
2	OH-31 Grants-in-Aid General	Pension & Pensionary Benefits	2661.11	2929.27	1378.01	2915.15	3176.99
Total			7735.55	8760.19	4346.10	8852.93	8776.51


REGISTRAR (i/c)

Copy submitted to:

The Secretary, UGC, Bahadur Shah Zafar Marg, New Delhi - 110 002.

Office : 0422-2440241 * Registrar : 0422-2451252 * Fax : +91-422-2441252 * E-mail : registrar@avinuty.ac.in



Re-accredited by NAAC with
'A++' Grade CGPA 3.65/4



Graded as Category-I University
Recognised Under Section 12B by the UGC



Ranked 98
among Universities



ARIIA
ATAL RANKING OF INSTITUTIONS
ON INNOVATION ACHIEVEMENTS

11-50 Band in
NIRF Innovation Category



Granted Category A Status by MHRD (now MoE) -
Top most rating for Deemed-to-be-Universities

Details of Establishment Expenditure - Object Head Wise

Rs. In lakh

S. No.	Object Head	Components	Actual 2024-25	BE 2025-26	Actual upto 9/2025	Proposed RE 2025-26	Proposed BE 2026-27	Remarks/Justification
1	2	3	4	5	6	7	8	9
		1. SALARY						
		Faculty	4154.64	4421.82	2108.53	4390.72	4362.94	
		Non-Faculty	621.91	700.08	349.68	704.02	642.10	
		Total (Faculty and Non-Faculty)	4776.55	5121.90	2458.21	5094.74	5005.04	
		2. Other Component (These items should not be included in Salary indicated above)						
		(i) Leave Encashment	0.60	10.00	6.52	10.00	15.00	The Difference for Increase in Retirement Benefits from BE 25-26 to RE 25-26 is due to 1.
		(ii) TA & LTC	3.26	30.00	4.28	30.00	35.00	VRS by Dr.
		(iii) Children Education Allowance	23.81	30.00	0.00	30.00	30.00	G. Padmavathi & Dr. R. Marimuthu
		(iv) Retirement Benefit	270.22	639.02	499.08	773.04	514.48	
		(v) Contribution on Pension Fund						
		(vi) Contribution on New Pension Scheme						
		(vii) Professional Development Allowance (PDA) (only for Technical Institute)						
		(viii) Medical Treatment						
		(ix) Other Allowances (OTA/Hon, Liveries, Telephone Reim. Etc.)						
		Total (i to vii)	297.89	709.02	509.88	843.04	594.48	
		3. Total (1+2)	5074.44	5830.92	2968.09	5937.78	5599.52	

S. No.	Object Head	Components	Actual 2024-25	BE 2025-26	Actual upto 9/2025	Proposed RE 2025-26	Proposed BE 2026-27	Remarks/Justification
1	2	3	4	5	6	7	8	9
		4. Pension & Pensionary Benefits (These items should not be included in Salary indicated above)						
		(i) Pension	2099.92	2333.51	1124.58	2347.06	2547.85	
		5. Non-Salary items						
		(ii) Scholarships/ fellowships						
		(iii) Foreign/Domestic Travels						
		(iv) Security/ Housekeeping						
		(v) Expenditure on Contractual Employees (Teaching and Non-Teaching)	231.86	265.12	104.53	239.12	305.77	
		(vi) other Expenditure Contribution on New Pension Scheme	329.33	330.64	148.90	328.97	323.37	
		Total (ii - vi)	561.19	595.76	253.43	568.09	629.14	
		6. Total (4+5)	2661.11	2929.27	1378.01	2915.15	3176.99	
		7. GRAND TOTAL (3+6)	7735.55	8760.19	4346.10	8852.93	8776.51	

Finance Officer
Avinashilingam Institute for Home Science and Higher Education for Women (University Estd. u/s 3 of UGC Act 1956)
Coimbatore - 641 043.

Registrar
Avinashilingam Institute for Home Science and Higher Education for Women (University Estd. u/s 3 of UGC Act 1956)
Coimbatore - 641 043.

N. Sridhar, B.Com., B.L.,
Advocate

225, Sathyamurthy Road
Ramnagar
Coimbatore - 641 009
Ph : 0422 2234205
E-mail : nsridharadv@gmail.com

16.09.2025

To

The Vice Chancellor,
Avinashilingam Institute for Home Science
and Higher Education for Women,
Mettupalayam Road,
Coimbatore - 641 043.

Dear Madam,

Sub: W.P.No.13019 of 2016 – Order dated 08.08.2025 passed by the Hon'ble High Court of Madras in the matter of Dr. R. Marimuthu, Ex-Deputy Registrar – Regarding further course of action.

We refer to the order passed by the Hon'ble High Court of Madras in W.P.No.13019 of 2016 filed by Dr. R. Marimuthu, wherein the Court has quashed the reversion order dated 31.03.2016 and directed the University to compute and release all retiral and pensionary benefits to him as applicable to the post of Deputy Registrar, within three months.

While delivering the judgment, the Hon'ble Court took note of the following:

- (i) That the petitioner had continuously discharged his duties as Deputy Registrar from 2005 until his retirement in 2018;
- (ii) That similarly placed officers were earlier permitted to hold the same post and were extended all consequential benefits;
- (iii) That depriving the petitioner of monetary benefits would be discriminatory and contrary to settled principles of service jurisprudence, legitimate expectation, and equity.

In view of the above findings, the Court concluded that the petitioner is entitled to pension and retiral benefits on the basis of his service as Deputy Registrar.



After examining the order in detail, it is our considered view that there is no merit in filing a writ appeal against this decision. The reasoning of the Hon'ble Court is well-grounded in law and equitable principles, and any appeal is unlikely to succeed. Proceeding with an appeal may only result in unnecessary costs, adverse orders, and further delay in compliance.

We therefore advise that the University may take immediate steps to comply with the directions of the Hon'ble Court and release the retiral and pensionary benefits to Dr. Marimuthu, as applicable to the post of Deputy Registrar, within the stipulated period of three months.

With Regards,



N. Sridhar



W.P.No.13019 of 2016

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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED :08.08.2025

CORAM

THE HONOURABLE Mr.JUSTICE HEMANT CHANDANGOUDAR

W.P.No.13019 of 2016
and W.M.P.No.11378 of 2016

Dr.R.Marimuthu
Deputy Registrar,
Avinashilingam Institute for Home Science
and Higher Education for Women,
(Deemed University)
Coimbatore-641 043,
Residing at No.15, Avinasilingam 'A' Quarters,
Coimbatore – 641 043.

... Petitioner

Vs.

1.The Vice Chancellor and Chair Person of Syndicate,
Avinashilingam Institute for Home Science
And Higher Education for Women,
(Deemed University)
Coimbatore – 641 043,
Coimbatore District.

2.The Registrar (Incharge),
Avinashilingam Institute for Home Science
And Higher Education for Women,
(Deemed University)
Coimbatore – 641 043,
Coimbatore District.

3.The Secretary,
University Grants Commission
Bahadurshah Zafar Marg,
New Delhi – 110 002.

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W.P.No.13019 of 2016

R3-Impleaded as per order dt.

22.06.2018 by SPIJ

in W.M.P.No.5254 of

of 2013 in W.P.No.13019 of 2016

.....Respondents

Writ Petition filed under Article 226 of the Constitution of India praying to issue a Writ of Certiorari, to call for the records relating to the proceedings of the 2nd respondent in No.AIHE & HS/2016/R/4 dated 31.03.2016 and quash the same.

For Petitioner : Mr.D.Balachandran

For Respondents : No appearance of R1
Mr.P.Bharat Kumar for R2
Mrs.V.Sudha for R3
Standing Counsel

ORDER

The captioned writ petition has been filed for issuance of a writ of certiorari assailing the order dated 31.03.2016 issued by the second respondent in No.AIHE & HS/2016/R/4, whereby the promotion of the petitioner to the post of Deputy Registrar was withdrawn and he was reverted to his original post of Assistant Registrar with effect from 01.04.2016.

2. The petitioner, while working as an Assistant Registrar, was

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W.P.No.13019 of 2016

promoted to the post of Deputy Registrar with effect from 01.03.2005 on account of the vacancy caused due to the appointment of Dr. (Mrs.) Gowri Ramakrishnan as Registrar. However, the promotion was made subject to the approval of the Syndicate and the University Grants Commission.

3. In the aforesaid circumstances, the impugned order came to be passed on the ground that the post of Deputy Registrar is not a sanctioned post. Aggrieved by the same, the present writ petition has been filed.

4. Learned counsel for the petitioner submitted that the post of Deputy Registrar has been in existence since 13.09.1991 and, from the said date, promotions were made to that post in favour of three other persons. On account of the promotion of Dr. Gowri Ramakrishnan, the petitioner was also promoted to the post of Deputy Registrar. Therefore, the impugned order passed by the second respondent reverting the petitioner to the post of Assistant Registrar is unilateral, arbitrary, and in violation of the principles of natural justice.



W.P.No.13019 of 2016

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5. Per contra, the learned counsel for the second respondent submitted that the post of Deputy Registrar was never approved or sanctioned by the University Grants Commission. In the absence of such sanction, the University was constrained to revert the petitioner to the post of Assistant Registrar. Hence, the impugned action cannot be faulted.

6. The arguments advanced by the learned counsel appearing for the parties and the materials placed on record have been duly considered.

7. The second respondent-University has placed on record a communication dated 13.01.2015 issued by the University Grants Commission, wherein it has been categorically stated that the post of Deputy Registrar cannot be treated as a sanctioned post on the recommendation of the UGC 8th Plan Visiting Committee, as the UGC had not conveyed its approval for the said post.

8. Subsequently, in a communication dated 10.05.2018, the University Grants Commission informed the second respondent-University that the post of Deputy Registrar was never approved and, therefore, the expenditure



W.P.No.13019 of 2016

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incurred by the University towards the said post constitutes unauthorised expenditure and must be adjusted against the grants released by the UGC. It was further stated that the appointment made by the University is illegal. The second respondent-University thereafter addressed a communication dated 24.05.2018 to the University Grants Commission seeking post facto approval for the said post from 1991 onwards and assured that until such sanction was obtained, the post of Deputy Registrar would not be filled up after the retirement of the petitioner.

9. A perusal of the records further reveals that the second respondent-University, in its communication dated 04.12.2015 addressed to the UGC, furnished the list of persons who had held the post of Deputy Registrar since 13.09.1991. The said list is extracted below:

<i>Sl No.</i>	<i>Name</i>	<i>Period</i>		<i>Vacant</i>		<i>Remarks</i>
		<i>From</i>	<i>To</i>	<i>From</i>	<i>To</i>	
1	Dr.Saroja Proabhakaran 2 years 1 month	13.09.1991	01.11.1993	02.11.1993	31.10.1995	Appointed as Registrar on 02.11.1993 Appointed as VC on 14.09.2024. Retired on 31.05.2010.
2.	Mr V.Ravindranathan 1 year 8 months	01.11.1995	30.06.1997	01.07.1997	26.10.1997	Assistant Registrar Promoted

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W.P.No.13019 of 2016

Sl No.	Name	Period		Vacant		Remarks
		From	To	From	To	
						on 01.11.1995. Retired on 30.06.1997
3.	Dr. Gowri Ramakrishnan 7 years 5 days	27.10.1997	31.10.2004	01.11.2004	28.02.2005	Appointed on direct recruitment as Dy.Registra r, appointed as Registrar w.e.f. 01.11.2004. Retired on 31.10.2014.
4.	Dr.R.Marimuthu 10 years 9 months	01.03.2005	Till date	Date of retireme nt 30.60.2018		Promoted from Assistant Registrar

10 . The petitioner had been discharging duties in the promoted post of Deputy Registrar since 2005. After permitting him to function in the said capacity for more than a decade, he cannot now be unilaterally reverted on the ground that the post of Deputy Registrar was not approved by the University Grants Commission, particularly when similarly situated persons had earlier been promoted to the very same post and were extended all consequential benefits attached thereto. Any such action would not only amount to discrimination violative of Article 14 of the Constitution of India



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but would also offend the principles of legitimate expectation, equity, and fairness in service jurisprudence.

11. In the light of the interim order granted by this Court, the petitioner continued to discharge his duties as Deputy Registrar without interruption and ultimately retired from service on attaining the age of superannuation on 30.06.2018. Having permitted the petitioner to continue in the post till the date of his retirement, it would be wholly inequitable to deprive him of the monetary benefits attached to the said post. The petitioner, having effectively functioned as Deputy Registrar till his superannuation, is entitled to have his pensionary and retiral benefits computed and settled on the basis of the last post held by him.

12. It is a well-settled principle of service jurisprudence that an employee who has continuously held a post till the date of retirement by virtue of an order of this Court, even if such continuance was under the umbrella of an interim protection, cannot be divested of the consequential monetary benefits arising therefrom. To hold otherwise would not only result in serious prejudice to the petitioner but also amount to penalising him for

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W.P.No.13019 of 2016

having pursued his legal remedies. In the present case, since the petitioner continued in the post of Deputy Registrar and retired upon attaining the age of superannuation, the impugned order passed by the second respondent-University withdrawing his promotion and reverting him to the post of Assistant Registrar cannot be sustained in law. The petitioner is, therefore, entitled to all consequential monetary benefits, including proper fixation of his pension and terminal benefits, as admissible to the post of Deputy Registrar.

13. Accordingly, the writ petition stands disposed of with the following directions:

(i) The second respondent-University is directed to compute and release all retiral and pensionary benefits to the petitioner, as applicable to the post of Deputy Registrar, within a period of three (3) months from the date of receipt of a copy of this order.

(ii) Consequently, the connected Miscellaneous Petition



W.P.No.13019 of 2016

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stands closed. There shall be no order as to costs.

08.08.2025

msv

Index : Yes/No

Speaking order /Non Speaking Order

Neutral Citation : Yes/No

To

1.The Vice Chancellor and Chair Person of Syndicate,
Avinashilingam Institute for Home Science
And Higher Education for Women,
(Deemed University)
Coimbatore – 641 043,
Coimbatore District.

2.The Registrar (Incharge),
Avinashilingam Institute for Home Science
And Higher Education for Women,
(Deemed University)
Coimbatore – 641 043,
Coimbatore District.

3.The Secretary,
University Grants Commission
Bahadurshah Zafar Marg,
New Delhi – 110 002.

HEMANT CHANDANGOUDAR, J.

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W.P.No.13019 of 2016

msv

W.P.No.13019 of 2016
and W.M.P.No.11378 of 2016

08.08.2025

10/10

IN THE HIGH COURT OF JUDICATURE AT MADRAS

(Special Original Jurisdiction)

Friday, the Twenty Second day of June Two Thousand Eighteen

PRESENT

THE HON'BLE MR JUSTICE SATRUGHANA PUJAHARI

WP NO.13019 OF 2016

DR. R. MARIMUTHU, [PETITIONER]
DEPUTY REGISTRAR,
AVINASHILINGAM INSTITUTE FOR HOME SCIENCE
AND HIGHER EDUCATION FOR WOMEN, COIMBATORE,
RES. AT 15, AVINASHILINGAM A QUARTERS,
COIMBATORE-641043

Vs

1 THE VICE CHANCELLOR AND CHAIR [RESPONDENTS]
PERSON OF SYNDICATE, AVINASHILINGAM
INSTITUTE FOR HOME SCIENCE AND HIGHER
EDUCATION FOR WOMEN, COIMBATORE-641 043,
COIMBATORE DISTRICT

2 THE REGISTRAR (INCHARGE)
AVINASHILINGAM INSTITUTE FOR HOME SCIENCE
AND HIGHER EDUCATION FOR WOMEN, COIMBATORE-
641 043, COIMBATORE DISTRICT

3 THE SECRETARY, UNIVERSITY
GRANTS COMMISSION, BARADURSHAH ZAFAR MARG,
NEW DELHI. 110 002.

(23-IMPLOD. AS PER ORDER DT.22.
06.18 BY SPIJ IN WMP.5254/18 IN WP.13019/16)

Writ Petitions under Article 226 of the Constitution of India praying that in the circumstances stated therein and in the respective affidavits filed therewith the High Court will be pleased to issue a Writ of Certiorari to call for the records relating to the proceedings of the 2nd respondent in No. AIHE & HS/2016/ R/4 dated 31.03.2016 and quash the same WP.13019/2016

Order : This petition coming on for orders upon perusing the petition and the affidavit filed in support thereof and upon hearing the arguments of M/S.D. BALACHANDRAN, Advocate for the petitioner and of MR. P. BHARATH KUMAR, Advocate for the 2nd Respondent the court made the following order:-

0083262

It appears that the petitioner has challenged his reversion from the post of Deputy Registrar to the Post of Assistant Registrar by the Respondents on the ground that the post is not a sanctioned one. However, the University Grant Commission which is a necessary party for effective adjudication has not been made as a party in the writ petition and now, the petitioner has filed the impleaded petition, but in the meanwhile the petitioner is going to reach the age of superannuation within a week henceforth.

2. Be that as it may. Since in the absence of University Grant Commission, there cannot be effective adjudication and hence, the miscellaneous petition filed by the petitioner to implead the University Grant Commission as a party respondent to the writ petition is ordered.

3. Notice to the newly impleaded respondent returnable by 02.08.2018. Private notice is also permitted.

4. However, the reversion of the petitioner is a disputed one which is the subject matter in this writ petition and the petitioner is continuing in the said post by virtue of an interim order passed by this Court on 06.04.2016. Therefore, after retirement of the petitioner, as it is required to pay the pension immediately, minimum pension which is admissible to the petitioner in the post of Assistant Registrar shall be paid to him by the respondents provisionally, but the same shall be subject to the outcome of the writ petition.

5. Post on 02.08.2018 under the caption "final disposal".

Submitted to Madam
for approval of pension
of DR

-sd/-

22/06/2018

/ TRUE COPY /

1. as per court order

2. Para 4 - clause
in 6 - 7th lines

3. Permission for
issue of minimum
pension admissible to
the post of Asst. Registrar

TO

C. Kenealy

19/7/18

1 THE VICE CHANCELLOR AND CHAIR
PERSON OF SYNDICATE, AVINASHILINGAM
INSTITUTE FOR HOME SCIENCE AND HIGHER
EDUCATION FOR WOMEN, COIMBATORE-641 043,
COIMBATORE DISTRICT

Sub-Assistant Registrar (Statistics / C.S.)
High Court, Madras - 600 104.

To Registrar

Permitted as per
court order

Permanthayappan
19/7/18

To ASAC/
SO - Estt
Permitted as per
Court order
C. Kenealy 19/7/18

0083263

2 THE REGISTRAR (INCHARGE)
AVINASHILINGAM INSTITUTE FOR HOME SCIENCE
AND HIGHER EDUCATION FOR WOMEN, COIMBATORE-
641 043, COIMBATORE DISTRICT

3 THE SECRETARY,
UNIVERSITY GRANTS COMMISSION BAHADURSHAH
ZAFAR MARG, NEW DELHI 110 002.

C.C. to M/S.D.BALACHANDRAN Advocate Sr.No.7190

C.C. to MR.R.BHARATH KUMAR, Advocate Sr.No.7270

Order

in
WP.13019/2016

Date :22/06/2018

From 26.2.2001 the Registry is issuing certified
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BRI 03/07/2018

0083264